



Office of the Washington State Auditor  
Pat McCarthy

# **Financial Statements and Federal Single Audit Report**

## **North Thurston Public Schools**

**For the period September 1, 2019 through August 31, 2020**

*Published April 19, 2021*

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**Office of the Washington State Auditor  
Pat McCarthy**

April 19, 2021

Board of Directors  
North Thurston Public Schools  
Lacey, Washington

**Report on Financial Statements and Federal Single Audit**

Please find attached our report on North Thurston Public Schools financial statements and compliance with federal laws and regulations.

We are issuing this report in order to provide information on the District's financial condition.

Sincerely,

Pat McCarthy  
State Auditor  
Olympia, WA

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## SCHEDULE OF FINDINGS AND QUESTIONED COSTS

### North Thurston Public Schools September 1, 2019 through August 31, 2020

#### SECTION I – SUMMARY OF AUDITOR’S RESULTS

The results of our audit of North Thurston Public Schools are summarized below in accordance with Title 2 *U.S. Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance).

#### Financial Statements

We issued an unmodified opinion on the fair presentation of the District’s financial statements in accordance with its regulatory basis of accounting. Separately, we issued an adverse opinion on the fair presentation with regard to accounting principles generally accepted in the United States of America (GAAP) because the financial statements are prepared using a basis of accounting other than GAAP.

##### Internal Control over Financial Reporting:

- *Significant Deficiencies:* We reported no deficiencies in the design or operation of internal control over financial reporting that we consider to be significant deficiencies.
- *Material Weaknesses:* We identified no deficiencies that we consider to be material weaknesses.

We noted no instances of noncompliance that were material to the financial statements of the District.

#### Federal Awards

##### Internal Control over Major Programs:

- *Significant Deficiencies:* We reported no deficiencies in the design or operation of internal control over major federal programs that we consider to be significant deficiencies.
- *Material Weaknesses:* We identified no deficiencies that we consider to be material weaknesses.

We issued an unmodified opinion on the District's compliance with requirements applicable to each of its major federal programs.

We reported no findings that are required to be disclosed in accordance with 2 CFR 200.516(a).

## **Identification of Major Federal Programs**

The following programs were selected as major programs in our audit of compliance in accordance with the Uniform Guidance.

<u>CFDA No.</u>	<u>Program or Cluster Title</u>
10.553	Child Nutrition Cluster – School Breakfast Program
10.555	Child Nutrition Cluster – National School Lunch Program
10.559	Child Nutrition Cluster – COVID-19 – Summer Food Service Program for Children
84.425D	COVID-19 – Education Stabilization Fund

The dollar threshold used to distinguish between Type A and Type B programs, as prescribed by the Uniform Guidance, was \$750,000.

The District qualified as a low-risk auditee under the Uniform Guidance.

## **SECTION II – FINANCIAL STATEMENT FINDINGS**

None reported.

## **SECTION III – FEDERAL AWARD FINDINGS AND QUESTIONED COSTS**

None reported.

## INDEPENDENT AUDITOR'S REPORT

### Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*

#### **North Thurston Public Schools September 1, 2019 through August 31, 2020**

Board of Directors  
North Thurston Public Schools  
Lacey, Washington

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of North Thurston Public Schools, as of and for the year ended August 31, 2020, and the related notes to the financial statements, which collectively comprise the District's financial statements, and have issued our report thereon dated April 1, 2021.

We issued an unmodified opinion on the fair presentation of the District's financial statements in accordance with its regulatory basis of accounting. We issued an adverse opinion on the fair presentation with regard to accounting principles generally accepted in the United States of America (GAAP) because, as described in Note 1, the *Accounting Manual for Public School Districts in the State of Washington* does not require the District to prepare the government-wide statements presenting the financial position and changes in financial position of its governmental activities as required by GAAP. The effects on the financial statements of the variances between the basis of accounting described in Note 1 and accounting principles generally accepted in the United States of America, although not reasonably determinable, are presumed to be material.

As discussed in Note 3 to the financial statements, the full extent of the COVID-19 pandemic's direct or indirect impact on the District is unknown.

## INTERNAL CONTROL OVER FINANCIAL REPORTING

In planning and performing our audit of the financial statements, we considered the District's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, we do not express an opinion on the effectiveness of the District's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the District's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

## COMPLIANCE AND OTHER MATTERS

As part of obtaining reasonable assurance about whether the District's financial statements are free from material misstatement, we performed tests of the District's compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion.

The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

## PURPOSE OF THIS REPORT

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the

District's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control and compliance. Accordingly, this communication is not suitable for any other purpose. However, this report is a matter of public record and its distribution is not limited. It also serves to disseminate information to the public as a reporting tool to help citizens assess government operations.

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Pat McCarthy  
State Auditor  
Olympia, WA

April 1, 2021



## INDEPENDENT AUDITOR'S REPORT

Report on Compliance for Each Major Federal Program and Report on Internal Control over Compliance in Accordance with the Uniform Guidance

### **North Thurston Public Schools September 1, 2019 through August 31, 2020**

Board of Directors  
North Thurston Public Schools  
Lacey, Washington

## **REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM**

We have audited the compliance of North Thurston Public Schools, with the types of compliance requirements described in the U.S. *Office of Management and Budget (OMB) Compliance Supplement* that could have a direct and material effect on each of the District's major federal programs for the year ended August 31, 2020. The District's major federal programs are identified in the accompanying Schedule of Findings and Questioned Costs.

### **Management's Responsibility**

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

### **Auditor's Responsibility**

Our responsibility is to express an opinion on compliance for each of the District's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 *U.S. Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred.

An audit includes examining, on a test basis, evidence about the District's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination on the District's compliance.

### **Opinion on Each Major Federal Program**

In our opinion, the District complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended August 31, 2020.

## **REPORT ON INTERNAL CONTROL OVER COMPLIANCE**

Management of the District is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the District's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program in order to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the District's internal control over compliance.

*A deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

### **Purpose of this Report**

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose. However, this report is a matter of public record and its distribution is not limited. It also serves to disseminate information to the public as a reporting tool to help citizens assess government operations.

A handwritten signature in black ink, reading "Pat McCarthy". The signature is written in a cursive, flowing style.

Pat McCarthy  
State Auditor  
Olympia, WA

April 1, 2021

# INDEPENDENT AUDITOR'S REPORT

## Report on the Financial Statements

### **North Thurston Public Schools September 1, 2019 through August 31, 2020**

Board of Directors  
North Thurston Public Schools  
Lacey, Washington

## **REPORT ON THE FINANCIAL STATEMENTS**

We have audited the accompanying financial statements of North Thurston Public Schools, as of and for the year ended August 31, 2020, and the related notes to the financial statements, which collectively comprise the District's financial statements, as listed on page 16.

### **Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the financial reporting provisions of state law and the *Accounting Manual for Public School Districts in the State of Washington* (Accounting Manual) described in Note 1. This includes determining that the basis of accounting is acceptable for the presentation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### **Auditor's Responsibility**

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the District's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant account estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

### **Unmodified Opinion on Regulatory Basis of Accounting (Accounting Manual)**

As described in Note 1, the District has prepared these financial statements to meet the financial reporting requirements of state law using accounting practices prescribed by the Accounting Manual. Those accounting practices differ from accounting principles generally accepted in the United States of America (GAAP). The difference in these accounting practices is also described in Note 1.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of North Thurston Public Schools, as of August 31, 2020, and the changes in financial position thereof for the year then ended in accordance with the basis of accounting described in Note 1.

### **Basis for Adverse Opinion on U.S. GAAP**

Auditing standards issued by the American Institute of Certified Public Accountants (AICPA) require auditors to formally acknowledge when governments do not prepare their financial statements, intended for general use, in accordance with GAAP. GAAP requires presentation of government-wide financial statements to display the financial position and changes in financial position of its governmental activities.

As described in Note 1, the Accounting Manual does not require the District to prepare the government-wide financial statements, and consequently such amounts have not been determined or presented. We are therefore required to issue an adverse opinion on whether the financial statements are presented fairly, in all material respects, in accordance with GAAP.

## **Adverse Opinion on U.S. GAAP**

The financial statements referred to above were not intended to, and in our opinion they do not, present fairly, in accordance with accounting principles generally accepted in the United States of America, the financial position of North Thurston Public Schools, as of August 31, 2020, or the changes in financial position or cash flows thereof for the year then ended, due to the significance of the matter discussed in the above “Basis for Adverse Opinion on U.S. GAAP” paragraph.

## **Matters of Emphasis**

As discussed in Note 3 to the financial statements, the full extent of the COVID-19 pandemic’s direct or indirect financial impact on the District is unknown. Our opinion is not modified with respect to this matter.

## **Other Matters**

### ***Supplementary and Other Information***

Our audit was conducted for the purpose of forming an opinion on the financial statements taken as a whole. The Schedule of Expenditures of Federal Awards is presented for purposes of additional analysis as required by Title 2 *U.S. Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). The Schedule of Long-Term Liabilities is also presented for purposes of additional analysis, as required by the prescribed Accounting Manual. These schedules are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements, and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements taken as a whole.

## **OTHER REPORTING REQUIRED BY GOVERNMENT AUDITING STANDARDS**

In accordance with *Government Auditing Standards*, we have also issued our report dated April 1, 2021 on our consideration of the District’s internal control over financial reporting and on our tests

of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control over financial reporting and compliance.

A handwritten signature in black ink that reads "Pat McCarthy". The signature is written in a cursive, flowing style.

Pat McCarthy  
State Auditor  
Olympia, WA

April 1, 2021

## **FINANCIAL SECTION**

### **North Thurston Public Schools September 1, 2019 through August 31, 2020**

#### **FINANCIAL STATEMENTS**

Balance Sheet – Governmental Funds – 2020  
Statement of Revenues, Expenditures and Changes in Fund Balance – Governmental  
Funds – 2020  
Statement of Net Position – Fiduciary Funds – 2020  
Statement of Changes in Fiduciary Net Position – Fiduciary Funds – 2020  
Notes to Financial Statements – 2020

#### **SUPPLEMENTARY AND OTHER INFORMATION**

Schedule of Long-Term Liabilities – 2020  
Schedule of Expenditures of Federal Awards – 2020  
Notes to the Schedule of Expenditures of Federal Awards – 2020



North Thurston Public Schools No. 003  
Balance Sheet - Governmental Funds  
August 31, 2020

	General Fund	ASB Fund	Debt Service Fund	Capital Projects Fund	Transportation Vehicle Fund	Permanent Fund	Total
<b>Assets</b>							
Cash and Cash Equivalents	28,275,802.66	945,632.64	12,647,096.50	154,122,645.96	1,524,485.25	0.00	197,515,663.01
Minus Warrants Outstanding	-5,355,653.20	-10,661.95	0.00	-62,544.14	0.00	0.00	-5,428,859.29
Taxes Receivable	16,302,784.59		12,570,888.36	0.00	0.00	0.00	28,873,672.95
Due From Other Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Due From Other Governmental Units	2,767,869.24	0.00	0.00	362,788.01	0.00	0.00	3,130,657.25
Accounts Receivable	141,519.45	0.00	0.00	0.00	0.00	0.00	141,519.45
Interfund Loans Receivable	0.00						
Accrued Interest Receivable	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Inventory	55,846.90	0.00		0.00			55,846.90
Prepaid Items	1,914,928.43	0.00			0.00	0.00	1,914,928.43
Investments	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Investments/Cash With Trustee	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Investments-Deferred Compensation	0.00			0.00			0.00
Self-Insurance Security Deposit	0.00						0.00
<b>TOTAL ASSETS</b>	<b>44,103,098.07</b>	<b>934,970.69</b>	<b>25,217,984.86</b>	<b>154,422,889.83</b>	<b>1,524,485.25</b>	<b>0.00</b>	<b>226,203,428.70</b>
<b>DEFERRED OUTFLOWS OF RESOURCES:</b>							
Deferred Outflows of Resources - Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>TOTAL DEFERRED OUTFLOWS OF RESOURCES</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES</b>	<b>44,103,098.07</b>	<b>934,970.69</b>	<b>25,217,984.86</b>	<b>154,422,889.83</b>	<b>1,524,485.25</b>	<b>0.00</b>	<b>226,203,428.70</b>
<b>LIABILITIES</b>							
Accounts Payable	3,167,101.89	0.00	0.00	1,028,300.60	120,993.48	0.00	4,316,395.97
Contracts Payable Current	10,052.73	116.67		0.00	0.00	0.00	10,169.40
Accrued Interest Payable			0.00				0.00

The accompanying notes are an integral part of this financial statement.

North Thurston Public Schools No. 003  
Balance Sheet - Governmental Funds

August 31, 2020

	General Fund	ASB Fund	Debt Service Fund	Capital Projects Fund	Transportation Vehicle Fund	Permanent Fund	Total
Accrued Salaries	191,204.08	0.00	0.00	0.00			191,204.08
Anticipation Notes Payable	0.00		0.00	0.00	0.00		0.00
<b>LIABILITIES:</b>							
Payroll Deductions and Taxes Payable	2,740,548.90	0.00	0.00	0.00			2,740,548.90
Due To Other Governmental Units	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Deferred Compensation Payable	0.00			0.00			0.00
Estimated Employee Benefits Payable	0.00						0.00
Due To Other Funds	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interfund Loans Payable	0.00		0.00	0.00	0.00		0.00
Deposits	200.00	0.00		0.00			200.00
Unearned Revenue	10,861.06	3,074.78	0.00	0.00	0.00		13,935.84
Matured Bonds Payable			0.00				0.00
Matured Bond Interest Payable			0.00				0.00
Arbitrage Rebate Payable	0.00		0.00	0.00	0.00		0.00
<b>TOTAL LIABILITIES</b>	<b>6,119,968.66</b>	<b>3,191.45</b>	<b>0.00</b>	<b>1,028,300.60</b>	<b>120,993.48</b>	<b>0.00</b>	<b>7,272,454.19</b>
<b>DEFERRED INFLOWS OF RESOURCES</b>							
Unavailable Revenue	138,957.21	0.00	0.00	0.00	0.00	0.00	138,957.21
Unavailable Revenue - Taxes Receivable	16,302,784.59		12,570,888.36	0.00	0.00		28,873,672.95
<b>TOTAL DEFERRED INFLOWS OF RESOURCES</b>	<b>16,441,741.80</b>	<b>0.00</b>	<b>12,570,888.36</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>29,012,630.16</b>
<b>FUND BALANCE:</b>							
Nonspendable Fund Balance	1,970,775.33	0.00	0.00	0.00	0.00	0.00	1,970,775.33
Restricted Fund Balance	559,118.16	931,779.24	12,647,096.50	153,203,365.65	1,403,491.77	0.00	168,744,851.32
Committed Fund Balance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Assigned Fund Balance	0.00	0.00	0.00	191,223.58	0.00	0.00	191,223.58

The accompanying notes are an integral part of this financial statement.

North Thurston Public Schools No. 003  
Balance Sheet - Governmental Funds

August 31, 2020

	General Fund	ASB Fund	Debt Service Fund	Capital Projects Fund	Transportation Vehicle Fund	Permanent Fund	Total
Unassigned Fund Balance	19,011,494.12	0.00	0.00	0.00	0.00	0.00	19,011,494.12
<b>TOTAL FUND BALANCE</b>	<b>21,541,387.61</b>	<b>931,779.24</b>	<b>12,647,096.50</b>	<b>153,394,589.23</b>	<b>1,403,491.77</b>	<b>0.00</b>	<b>189,918,344.35</b>
<b>TOTAL LIABILITIES, DEFERRED INFLOW OF RESOURCES, AND FUND BALANCE</b>	<b>44,103,098.07</b>	<b>934,970.69</b>	<b>25,217,984.86</b>	<b>154,422,889.83</b>	<b>1,524,485.25</b>	<b>0.00</b>	<b>226,203,428.70</b>

The accompanying notes are an integral part of this financial statement.

North Thurston Public Schools No. 003

Statement of Revenues, Expenditures, and Changes in Fund Balance - Governmental Funds

For the Year Ended August 31, 2020

	General Fund	ASB Fund	Debt Service Fund	Capital Projects Fund	Transportation Vehicle Fund	Permanent Fund	Total
<b>REVENUES:</b>							
Local	31,655,728.32	942,839.82	26,331,855.32	2,265,684.76	13,632.27		61,209,740.49
State	180,795,377.63		0.00	6,739,682.55	1,005,353.64		188,540,413.82
Federal	12,195,660.78		0.00	0.00	140,000.00		12,335,660.78
Other	126,206.01			0.00	0.00	0.00	126,206.01
<b>TOTAL REVENUES</b>	<b>224,772,972.74</b>	<b>942,839.82</b>	<b>26,331,855.32</b>	<b>9,005,367.31</b>	<b>1,158,985.91</b>	<b>0.00</b>	<b>262,212,021.10</b>
<b>EXPENDITURES:</b>							
<b>CURRENT:</b>							
Regular Instruction	121,817,842.64						121,817,842.64
Special Education	36,567,353.67						36,567,353.67
Vocational Education	7,851,671.07						7,851,671.07
Skill Center	0.00						0.00
Compensatory Programs	9,868,118.08						9,868,118.08
Other Instructional Programs	660,775.69						660,775.69
Community Services	1,540,523.88						1,540,523.88
<b>Support Services</b>	<b>40,675,682.19</b>						<b>40,675,682.19</b>
<b>Student Activities/Other</b>		<b>981,251.13</b>				<b>0.00</b>	<b>981,251.13</b>
<b>CAPITAL OUTLAY:</b>							
Sites				1,804,620.40			1,804,620.40
Building				9,215,361.31			9,215,361.31
Equipment				0.00			0.00
Instructional Technology				0.00			0.00
Energy				0.00			0.00
Transportation Equipment					926,779.83		926,779.83
Sales and Lease				0.00			0.00
Other	393,369.40						393,369.40
<b>DEBT SERVICE:</b>							
Principal	0.00		16,599,905.05	0.00	0.00		16,599,905.05
Interest and Other Charges	0.00		8,596,632.45	0.00	0.00		8,596,632.45

The accompanying notes are an integral part of this financial statement.

North Thurston Public Schools No. 003

Statement of Revenues, Expenditures, and Changes in Fund Balance - Governmental Funds

For the Year Ended August 31, 2020

	General Fund	ASB Fund	Debt Service Fund	Capital Projects Fund	Transportation Vehicle Fund	Permanent Fund	Total
Bond/Levy Issuance				181,550.00	0.00		181,550.00
<b>TOTAL EXPENDITURES</b>	<b>219,375,336.62</b>	<b>981,251.13</b>	<b>25,196,537.50</b>	<b>11,201,531.71</b>	<b>926,779.83</b>	<b>0.00</b>	<b>257,681,436.79</b>
REVENUES OVER (UNDER) EXPENDITURES	5,397,636.12	-38,411.31	1,135,317.82	-2,196,164.40	232,206.08	0.00	4,530,584.31
<b>OTHER FINANCING SOURCES (USES) :</b>							0.00
Bond Sales & Refunding Bond Sales	0.00		725.05	120,181,550.00	0.00		120,182,275.05
Long-Term Financing	0.00			0.00	0.00		0.00
Transfers In	0.00		147,900.00	0.00	0.00		147,900.00
Transfers Out (GL 536)	0.00		0.00	0.00	-147,900.00	0.00	-147,900.00
Other Financing Uses (GL 535)	0.00		0.00	0.00	0.00		0.00
Other	0.00		0.00	0.00	0.00		0.00
<b>TOTAL OTHER FINANCING SOURCES (USES)</b>	<b>0.00</b>		<b>148,625.05</b>	<b>120,181,550.00</b>	<b>-147,900.00</b>	<b>0.00</b>	<b>120,182,275.05</b>
<b>EXCESS OF REVENUES/OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FINANCING USES</b>	<b>5,397,636.12</b>	<b>-38,411.31</b>	<b>1,283,942.87</b>	<b>117,985,385.60</b>	<b>84,306.08</b>	<b>0.00</b>	<b>124,712,859.36</b>
<b>BEGINNING TOTAL FUND BALANCE</b>	<b>16,143,751.49</b>	<b>970,190.55</b>	<b>11,363,153.63</b>	<b>35,409,203.63</b>	<b>1,319,185.69</b>	<b>0.00</b>	<b>65,205,484.99</b>
Prior Year(s) Corrections or Restatements	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>ENDING TOTAL FUND BALANCE</b>	<b>21,541,387.61</b>	<b>931,779.24</b>	<b>12,647,096.50</b>	<b>153,394,589.23</b>	<b>1,403,491.77</b>	<b>0.00</b>	<b>189,918,344.35</b>

The accompanying notes are an integral part of this financial statement.

North Thurston Public Schools No. 003  
Statement of Fiduciary Net Position  
August 31, 2020

	Private Purpose Trust	Other Trust
<b>ASSETS:</b>		
Imprest Cash	0.00	0.00
Cash On Hand	100.00	0.00
Cash On Deposit with Cty Treas	175,002.17	0.00
Minus Warrants Outstanding	-2,669.30	0.00
Due From Other Funds	0.00	0.00
Accounts Receivable	0.00	0.00
Accrued Interest Receivable	0.00	0.00
Investments	0.00	0.00
Investments/Cash With Trustee	0.00	0.00
Other Assets	0.00	0.00
Capital Assets, Land	0.00	0.00
Capital Assets, Buildings	0.00	0.00
Capital Assets, Equipment	0.00	0.00
Accum Depreciation, Buildings	0.00	0.00
Accum Depreciation, Equipment	0.00	0.00
<b>TOTAL ASSETS</b>	<b>172,432.87</b>	<b>0.00</b>
<b>LIABILITIES:</b>		
Accounts Payable	22.11	0.00
Due To Other Funds	0.00	0.00
<b>TOTAL LIABILITIES</b>	<b>22.11</b>	<b>0.00</b>
<b>NET POSITION:</b>		
<b>Held in trust for:</b>		
Held In Trust For Intact Trust Principal	13,000.00	0.00
Held In Trust For Private Purposes	159,410.76	0.00
Held In Trust For Pension Or Other Post-Employment Benefits		0.00
Held In Trust For Other Purposes	0.00	0.00
<b>TOTAL NET POSITION</b>	<b>172,410.76</b>	<b>0.00</b>

The accompanying notes are an integral part of this financial statement.

North Thurston Public Schools No. 003  
Statement of Changes in Fiduciary Net Position  
For the Year Ended August 31, 2020

	Private Purpose Trust	Other Trust
<b>ADDITIONS:</b>		
Contributions:		
Private Donations	198,872.11	0.00
Employer		0.00
Members		0.00
Other	0.00	0.00
<b>TOTAL CONTRIBUTIONS</b>	<b>198,872.11</b>	<b>0.00</b>
Investment Income:		
Net Appreciation (Depreciation) in Fair Value	0.00	0.00
Interest and Dividends	3,496.97	0.00
Less Investment Expenses	0.00	0.00
Net Investment Income	3,496.97	0.00
<b>Other Additions:</b>		
Rent or Lease Revenue	0.00	0.00
Total Other Additions	0.00	0.00
<b>TOTAL ADDITIONS</b>	<b>202,369.08</b>	<b>0.00</b>
<b>DEDUCTIONS:</b>		
Benefits		0.00
Refund of Contributions	86,531.96	0.00
Administrative Expenses	107,933.26	0.00
Scholarships	7,300.00	
Other	0.00	0.00
<b>TOTAL DEDUCTIONS</b>	<b>201,765.22</b>	<b>0.00</b>
Net Increase (Decrease)	603.86	0.00
Net Position--Prior Year August Beginning	171,806.90	0.00
Prior Year F-196 Manual Revision	0.00	0.00
Net Position - Total	171,806.90	0.00
Prior Year(s) Corrections or Restatements	0.00	0.00
<b>NET POSITION--ENDING</b>	<b>172,410.76</b>	<b>0.00</b>

The accompanying notes are an integral part of this financial statement.

**NORTH THURSTON PUBLIC SCHOOLS**  
**Notes to the Financial Statements**  
**September 1, 2019 Through August 31, 2020**

**NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The North Thurston Public Schools District is a municipal corporation organized pursuant to Title 28A of the Revised Code of Washington (RCW) for the purposes of providing public school services to students in grades K–12. Oversight responsibility for the District's operations is vested with the independently elected board of directors. Management of the District is appointed by and is accountable to the board of directors. Fiscal responsibility, including budget authority and the power to set fees, levy property taxes, and issue debt consistent with provisions of state statutes, also rests with the board of directors.

The District presents governmental fund financial statements and related notes on the modified accrual basis of accounting in accordance with the *Accounting Manual for Public School Districts in the State of Washington*, issued jointly by the State Auditor's Office and the Superintendent of Public Instruction by the authority of RCW 43.09.200, RCW 28A.505.140, RCW 28A.505.010(1) and RCW 28A.505.020. This manual prescribes a financial reporting framework that differs from generally accepted accounting principles (GAAP) in the following manner:

- (1) Districtwide statements, as defined in GAAP, are not presented.
- (2) A Schedule of Long-Term Liabilities is presented as supplementary information.
- (3) Supplementary information required by GAAP is not presented.
- (4) Property Taxes collected after the end of the fiscal period are not considered available for revenue accrual as described below.

**Fund Accounting**

Financial transactions of the District are reported in individual funds. Each fund uses a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues, and expenditures (or expenses) as appropriate. All funds are considered major funds. The various funds in the report are grouped into governmental (and fiduciary) funds as follows:

***Governmental Funds***

General Fund

This fund is used to account for all expendable financial resources, except for those that are required to be accounted for in another fund. In keeping with the principle of having as few funds as are necessary, activities such as food services, maintenance, data processing, printing, and student transportation are included in the General Fund.



### Capital Projects Funds

These funds account for financial resources that are to be used for the construction or acquisition of major capital assets. There are two funds that are considered to be of the capital projects fund type: the Capital Projects Fund and the Transportation Vehicle Fund.

Capital Projects Fund. This fund is used to account for resources set aside for the acquisition and construction of major capital assets such as land and buildings.

Transportation Vehicle Fund. This fund is used to account for the purchase, major repair, rebuilding, and debt service expenditures that relate to pupil transportation equipment.

### Debt Service Fund

This fund is used to account for the accumulation of resources for and the payment of matured general long-term debt principal and interest.

### Special Revenue Fund

In Washington state, the only allowable special revenue fund for school districts is the Associated Student Body (ASB) Fund. This fund is accounted for in the District's financial statements as the financial resources legally belong to the District. As a special revenue fund, amounts within the ASB Fund may only be used for those purposes that relate to the operation of the Associated Student Body of the District.

### Permanent Funds

These funds are used to report resources that are legally restricted such that only earnings, and not principal, may be expended. Amounts in the Permanent Fund may only be spent in support of the District's programs and may not be used to the benefit of any individual.

### ***Fiduciary Funds***

Fiduciary funds include pension and other employee benefit trust funds, private-purpose trust funds, and agency funds, and are used to account for assets that are held in trust by the District in a trustee and agency capacity.

### Private-Purpose Trust Fund

This fund is used to account for resources that are legally held in trust by the District. The trust agreement details whether principal and interest may both be spent, or whether only interest may be spent. Money from a Private-Purpose Trust Fund may not be used to support the District's programs, and may be used to benefit individuals, private organizations, or other governments.

### Pension Trust Fund

This fund is used to account for resources to be held for the members and beneficiaries of a pension plan or other employee benefit plans.

### Agency Funds

These funds are used to account for assets that the District holds on behalf of others in a purely custodial capacity.

## **Measurement focus, basis of accounting, and fund financial statement presentation**

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are measurable and available. Revenues are considered "measurable" if the amount of the transaction can be readily determined. Revenues are considered "available" when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the District considers revenues to be available if they are collected within 60 days after year-end. Categorical program claims and interdistrict billings are measurable and available and are accrued. Property taxes not collected by the fiscal year end are measurable and recorded as a receivable, however the receivable is not considered available revenue and is recorded as a deferred inflow of resources.

Expenditures are recognized under the modified accrual basis of accounting when the related fund liability is incurred, except for unmatured principal and interest on long-term debt which are recorded when due. Purchases of capital assets are expensed during the year of acquisition. For federal grants, the recognition of expenditures is dependent on the obligation date. (Obligation means a purchase order has been issued, contracts have been awarded, or goods and/or services have been received.)

## **Budgets**

Chapter 28A.505 RCW and Chapter 392-123 Washington Administrative Code (WAC) mandate school district budget policies and procedures. The board adopts annual appropriated budgets for all governmental funds. These budgets are appropriated at the fund level. The budget constitutes the legal authority for expenditures at that level. Appropriations lapse at the end of the fiscal period.

Budgets are adopted on the same modified accrual basis as used for financial reporting. Fund balance is budgeted as available resources and, under statute, may not be negative, unless the District enters into binding conditions with state oversight pursuant to RCW 28A.505.110.

**The government's policy regarding whether to first apply restricted or unrestricted resources when an expense is incurred for purposes for which both restricted and unrestricted net assets are available.**

The District receives state funding for specific categorical education-related programs. Amounts that are received for these programs that are not used in the current fiscal year may be carried forward into the subsequent fiscal year, where they may be used only for the same purpose as they were originally received. When the District has such carryover, those funds are expended before any amounts received in the current year are expended.

Additionally, the District has other restrictions placed on its financial resources. When expenditures are recorded for purposes for which a restriction or commitment of fund balance is available, those funds that are restricted or committed to that purpose are considered first before any unrestricted or unassigned amounts are expended.

**The government's fund balance classifications policies and procedures.**

The District classifies ending fund balance for its governmental funds into five categories.

Nonspendable Fund Balance. The amounts reported as Nonspendable are resources of the District that are not in spendable format. They are either non-liquid resources such as inventory or prepaid items, or the resources are legally or contractually required to be maintained intact.

Restricted Fund Balance. Amounts that are reported as Restricted are those resources of the District that have had a legal restriction placed on their use either from statute, WAC, or other legal requirements that are beyond the control of the board of directors. Restricted fund balance includes anticipated recovery of revenues that have been received but are restricted as to their usage.

Committed Fund Balance. Amounts that are reported as Committed are those resources of the District that have had a limitation placed upon their usage by formal action of the District's board of directors. Commitments are made either through a formal adopted board resolution or are related to a school board policy. Commitments may only be changed when the resources are used for the intended purpose or the limitation is removed by a subsequent formal action of the board of directors.

Assigned Fund Balance. In the General Fund, amounts that are reported as Assigned are those resources that the District has set aside for specific purposes. These accounts reflect tentative management plans for future financial resource use such as the replacement of equipment or the assignment of resources for contingencies. Assignments reduce the amount reported as Unassigned Fund Balance, but may not reduce that balance below zero.

In other governmental funds, Assigned fund balance represents a positive ending spendable fund balance once all restrictions and commitments are considered. These resources are only

available for expenditure in that fund and may not be used in any other fund without formal action by the District's board of directors and as allowed by statute.

The Superintendent is the only person who has the authority to create Assignments of fund balance.

Unassigned Fund Balance. In the General Fund, amounts that are reported as Unassigned are those net spendable resources of the District that are not otherwise Restricted, Committed, or Assigned, and may be used for any purpose within the General Fund.

In other governmental funds, Unassigned fund balance represents a deficit ending spendable fund balance once all restrictions and commitments are considered.

A negative Unassigned fund balance means that the legal restrictions and formal commitments of the District exceed its currently available resources.

### **Cash and Cash Equivalents**

All of the District's cash and cash equivalents are considered to be cash on hand, demand deposits, and short-term investments with original maturities of three months or less from the date of acquisition.

### **Receivables and Payables**

All receivables are expected to be collected within one (1) year.

### **Inventory**

Inventory is valued at cost using the first-in, first-out (FIFO) method. The consumption method of inventory is used, which charges inventory as an expenditure when it is consumed. A portion of fund balance, representing inventory, is considered Nonspendable. (Such reserves for inventory indicate that a portion of net current assets is set aside to replace or increase the inventory.) USDA commodity inventory consists of food donated by the United States Department of Agriculture. It is valued at the prices paid by the USDA for the commodities.

## **NOTE 2: DEPOSITS AND INVESTMENTS**

In accordance with State law, the district's governing body has entered into a formal agreement with the district's *ex officio* treasurer, Thurston County, to have all its funds not required for immediate expenditure to be invested in the Thurston County Investment Pool (TCIP).

As of August 31, 2020, the district had the following Investments:

**Investment Type**  
Thurston County Investment Pool

**Fair Value Multiplier (1)**  
1.009344

**Effective Duration**  
1.61 years

The county's investment policy is established by the County Finance Committee consisting of the County Treasurer, the County Auditor and the Chairman of the Board of County Commissioners.

- (1) A TCIP participant can calculate the fair value of its investments in the TCIP by taking the multiplier supplied by Thurston County for the end of the fiscal year and multiplying this number times the amount of cash that the participant had in the TCIP. For example, if a participant had \$1,000,000 in cash invested in the TCIP, the fair value of its investments in the TCIP at August 31, 2020 would be calculated by taking \$1,000,000 times 1.009344, or \$1,009,344.

Washington State statutes authorize the district to invest in the following types of securities:

- Certificates, notes, or bonds of the United States, its agencies, or any corporation wholly owned by the government of the United States,
- Obligations of government-sponsored corporations which are eligible as collateral for advances to member banks as determined by the Board of Governors of the Federal Reserve System,
- Bankers' acceptances purchased on the secondary market,
- Repurchase agreements for securities listed in the three items above, provided that the transaction is structured so that the public treasurer obtains control over the underlying securities,
- Investment deposits with qualified public depositories,
- Washington State Local Government Investment Pool, and
- County Treasurer Investment Pools.

The District's investments as of August 31, 2020, are as follows:

Type of Investment	North Thurston's own investments	Investments held by North Thurston as an agent for other organizations	Total
State Treasurer's Investment Pool	0	0	0
County Treasurer's Investment Pool	197,442,686.57	175,002.17	197,617,688.74
Other: Cash	72,976.44	100.00	73,076.44
Total	197,515,663.01	175,102.17	197,690,765.18

The district's participation in the Thurston County investment pool is voluntary and the pool does not have a credit rating. The district reports its investment in the pool at the fair value amount, which is not the same as the value of the pool per share. The fair value of the district's investment in the pool is measured using a fair market multiplier of 1.009344 as determined by the pool. The pool maintains an effective duration average maturity of 1.61 years.

### **NOTE 3: SIGNIFICANT EFFECTS OF SUBSEQUENT EVENTS**

#### **COVID-19 Pandemic**

In February 2020, Governor Inslee declared a state of emergency in response to the spread of a deadly new virus. In the weeks following the declaration, precautionary measures to slow the spread of the virus were ordered. These measures included closing schools, canceling public events, limiting gathering sizes, and requiring people to stay home unless they were leaving for an essential function. On April 6, 2020, the Governor closed all public and private K–12 school buildings throughout the remainder of the 2019–20 school year. The school district, however, continued to operate, educating students using continuous learning models.

Many of the precautionary measures put in place during the 2019–20 school year remain in effect; and are affecting the district for the 2020–21 school year in new ways.

The district started the 2020-21 school year using a remote learning model serving small groups of students on site. NTPS developed three scenarios for teaching the learning that allows the district to pivot to the instructional model most appropriate given this public health crisis. The District's reopening plan was approved by the Board of Directors and filed with the Office of the Superintendent of Public Instruction.

The number of students served on site has grown throughout the school year. In the third week of January approximately 1,300 students were served on site at our 22 campuses. Because we started the school year mostly remote our bus drivers had their hours significantly reduced;

however we maintained our drivers which was necessary as we began to transport more students to school for in person learning. Our food service employees also had their hours significantly reduced because our meal preparation program changed in response to the pandemic.

The Superintendent meets weekly with the Thurston County Health Department and with other Thurston County superintendents. Over the past weeks the District has engaged in extensive collaborative work to evaluate and improve the district safety protocols in preparation welcoming more students on campus, beginning hybrid instruction for our youngest learners. The basis for much of this work has been the Washington State Department of Health and the Department of Labor and Industries. The District created a check list for each school principal to reference to prepare the school site for more in person instruction. Also, the Department of Health released revised K-12 school guidance in December which was approved by the Governor on December 16, 2020.

The District has been responsive to the changing Department of Health guidance and in consultation with the Thurston County Public Health is transitioning from our Stage Three to Stage Four of our district's phased learning plan. This change allows the district to begin the return of our youngest learners to our classrooms for in person instruction. For Pre-Kindergarten and Kindergarten this return will take place on February 1, 2021. We have not set dates for other grade levels at this time. We continue to collaborate with our association leadership to address important issues connected to a safe return of students and staff to hybrid instruction.

The district has experienced decreasing enrollment beginning in the 2020–2021 school year. Due to the decreasing enrollment, the district has reduced expenditures to meet the revenue shortfall, has reduced staffing costs through attrition when feasible, and has limited the hiring of district wide employee substitutes. Budgeted K-12 enrollment for 2020-21 was 14,899 FTE. The January 2021 actual enrollment was 14,020.03 FTE.

Unemployment compensation costs are expected to increase during the 2020–2021 school year. The expected increase is not known at this time.

Due to the closure of facilities, the district expects facility rental and ASB fund revenues to decrease \$1,500,000 during the 2020–2021 school year.

The length of time these measures will be in place, and the full extent of the financial impact on the school district, is unknown at this time.

## **NOTE 4: PENSION PLANS**

### ***General Information***

The Washington State Department of Retirement Systems (DRS), a department within the primary government of the state of Washington, prepares a stand-alone comprehensive annual financial report (CAFR) that includes financial statements and required supplementary information for each pension plan. The pension plan's basic financial statement is accounted for using the accrual basis of accounting. The measurement date of the pension plans is June 30. Benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

The school district is reporting the net pension liability in the notes and on the Schedule of Long-term Liabilities calculated as the district's proportionate allocation percentage multiplied by the total plan collective net pension liability. The DRS total collective net pension liabilities for the pension plans school districts participate in are shown here.

### **The Collective Net Pension Liability**

The collective net pension liabilities for the pension plans districts participated in are reported in the following tables

The Collective Net Pension Liability as of June 30, 2020				
	Total Pension Liability	Plan fiduciary net position	Participating employers' net pension liability	Plan fiduciary net position as a percentage of the total pension liability
PERS 1	\$11,256,796,000	\$7,726,256,000	\$3,530,540,000	68.64%
SERS 2/3	\$7,043,384,000	\$6,511,420,000	\$531,964,000	92.45%
TRS 1	\$8,179,362,000	\$5,770,576,000	\$2,408,786,000	70.55%
TRS 2/3	\$18,559,021,000	\$17,023,040,000	\$1,535,981,000	91.72%

Detailed information about the pension plans' fiduciary net position is available in the separately issued DRS CAFR. Copies of the report may be obtained by contacting the Washington State Department of Retirement Systems, P.O. Box 48380, Olympia, WA 98504-8380; or online at [Annual Financial Reports](#) or <http://www.drs.wa.gov/administrations/annual-report>.



### ***Membership Participation***

Substantially all school district full-time and qualifying part-time employees participate in one of the following three contributory, multi-employer, cost-sharing statewide retirement systems managed by DRS: Teachers' Retirement System (TRS), Public Employees' Retirement System (PERS) and School Employees' Retirement System (SERS).

Membership participation by retirement plan as of June 30, 2020, was as follows:

Plan	Retirees and Beneficiaries Receiving Benefits	Inactive Plan Members Entitled to but not yet Receiving Benefits	Active Plan Members
PERS 1	44,359	310	1,181
SERS 2	11,112	6,274	28,943
SERS 3	11,200	9,064	36,772
TRS 1	31,777	92	263
TRS 2	6,201	2,808	22,980
TRS 3	15,316	8,279	56,593

### ***Membership & Plan Benefits***

Certificated employees are members of TRS. Classified employees are members of PERS (if Plan 1) or SERS. Plan 1 under the TRS and PERS programs are defined benefit pension plans whose members joined the system on or before September 30, 1977. TRS 1 and PERS 1 are closed to new entrants.

#### TRS Plan Information

TRS was established in 1938, and its retirement provisions are contained in RCW Chapters 41.34 and 41.32. TRS is a cost-sharing multi-employer retirement system comprised of three separate plans for membership purposes: Plans 1 and 2 are defined benefit plans and Plan 3 is a defined benefit plan with a defined contribution component. TRS eligibility for membership requires service as a certificated, public school employee working in an instructional, administrative or supervisory capacity.

TRS is comprised of three separate plans for accounting purposes: Plan 1, Plan 2/3, and Plan 3. Plan 1 accounts for the defined benefits of Plan 1 members. Plan 2/3 accounts for the defined benefits of Plan 2 members and the defined benefit portion of benefits for Plan 3 members. Plan 3 accounts for the defined contribution portion of benefits for Plan 3 members. Although members can only be a member of either Plan 2 or Plan 3, the defined benefit portions of Plan 2 and Plan 3 are accounted for in the same pension trust fund. All assets of this Plan 2/3 defined benefit plan may legally be used to pay the defined benefits of any of the Plan 2 or Plan 3 members or beneficiaries, as defined by the terms of the plan. Therefore, Plan 2/3 is considered to be a single plan for accounting purposes.

TRS Plan 1 provides retirement, disability and death benefits. TRS 1 members were vested after the completion of five years of eligible service. Retirement benefits are determined as two percent of the average final compensation (AFC), for each year of service credit, up to a maximum of 60 percent, divided by twelve. The AFC is the total earnable compensation for the two consecutive highest-paid fiscal years, divided by two. Members are eligible for retirement at any age after 30 years of service, or at the age of 60 with five years of service, or at the age of 55 with 25 years of service. Other benefits include temporary and permanent disability payments, an optional cost-of-living adjustment (COLA), and a one-time duty-related death benefit, if found eligible by the Department of Labor and Industries.

TRS Plan 2/3 provides retirement, disability and death benefits. Retirement benefits are determined as two percent of the average final compensation (AFC) per year of service for Plan 2 members and one percent of AFC for Plan 3 members. The AFC is the monthly average of the 60 consecutive highest-paid service credit months. There is no cap on years of service credit. Members are eligible for normal retirement at the age of 65 with at least five years of service credit. Retirement before age 65 is considered an early retirement. TRS Plan 2/3 members, who have at least 20 years of service credit and are 55 years of age or older, are eligible for early retirement with a reduced benefit.

The benefit is reduced by a factor that varies according to age, for each year before age 65. TRS Plan 2/3 members who have 30 or more years of service credit, were hired prior to May 1, 2013, and are at least 55 years old, can retire under one of two provisions: With a benefit that is reduced by three percent for each year before age 65; or with a benefit that has a smaller (or no) reduction (depending on age) that imposes stricter return-to-work rules. TRS Plan 2/3 members hired on or after May 1, 2013, have the option to retire early by accepting a reduction of five percent for each year of retirement before age 65. This option is available only to those who are age 55 or older and have at least 30 years of service. TRS Plan 2/3 retirement benefits are also actuarially reduced to reflect the choice of a survivor benefit. Other benefits include duty and non-duty disability payments, a cost-of-living allowance (based on the Consumer Price Index), capped at three percent annually and a one-time duty-related death benefit, if found eligible by the Department of Labor and Industries.

#### PERS Plan Information

PERS was established in 1947, and its retirement benefit provisions are contained in RCW Chapters 41.34 and 41.40. PERS is a cost-sharing, multi-employer retirement system. PERS Plan 1 provides retirement, disability and death benefits. PERS 1 members were vested after the completion of five years of eligible service. Retirement benefits are determined as two percent of the member's average final compensation (AFC) times the member's years of service. The AFC is the average of the member's 24 highest consecutive service months. Members are eligible for retirement from active status at any age with at least 30 years of service, at age 55 with at least 25 years of service, or at age 60 with at least five years of service.

Members retiring from inactive status prior to the age of 65 may receive actuarially reduced benefits. PERS Plan 1 retirement benefits are actuarially reduced to reflect the choice of a survivor benefit. Other benefits include duty and non-duty disability payments, an optional cost-of-living adjustment (COLA), and a one-time duty-related death benefit, if found eligible by the Department of Labor and Industries.

#### SERS Plan Information

SERS was established by the legislature in 1998, and the plan became effective in 2000. SERS retirement benefit provisions are established in RCW Chapters 41.34 and 41.35. SERS is a cost-sharing, multiemployer retirement system comprised of two separate plans for membership purposes. SERS Plan 2 is a defined benefit plan and SERS Plan 3 is a defined benefit plan with a defined contribution component. SERS members include classified employees of school districts and educational service districts.

SERS is reported as two separate plans for accounting purposes: Plan 2/3 and Plan 3. Plan 2/3 accounts for the defined benefits of Plan 2 members and the defined benefit portion of benefits for Plan 3 members. Plan 3 accounts for the defined contribution portion of benefits for Plan 3 members. Although members can only be a member of either Plan 2 or Plan 3, the defined benefit portions of Plan 2 and Plan 3 are accounted for in the same pension trust fund. All assets of this Plan 2/3 defined benefit plan may legally be used to pay the defined benefits of any of the Plan 2 or Plan 3 members or beneficiaries. Therefore, Plan 2/3 is considered to be a single plan for accounting purposes.

SERS provides retirement, disability and death benefits. Retirement benefits are determined as two percent of the member's average final compensation (AFC) times the member's years of service for Plan 2 and one percent of AFC for Plan 3. The AFC is the monthly average of the member's 60 highest-paid consecutive service months before retirement, termination or death. There is no cap on years of service credit. Members are eligible for retirement with a full benefit at 65 with at least five years of service credit. Retirement before age 65 is considered an early retirement. SERS members, who have at least 20 years of service credit and are 55 years of age or older, are eligible for early retirement with a reduced benefit.

The benefit is reduced by a factor that varies according to age, for each year before age 65. SERS members who have 30 or more years of service credit and are at least 55 years old can retire under one of two provisions, if hired prior to May 2, 2013: With a benefit that is reduced by three percent for each year before age 65; or with a benefit that has a smaller (or no) reduction (depending on age) that imposes stricter return-to-work rules. SERS members hired on or after May 1, 2013, have the option to retire early by accepting a reduction of five percent for each year of retirement before age 65. This option is available only to those who are age 55 or older and have at least 30 years of service. SERS retirement benefits are also actuarially reduced to reflect the choice of a survivor benefit. Other benefits include duty and non-duty disability payments, a cost-of-living allowance (based on the Consumer Price Index), capped at three percent annually and a one-time duty-related death benefit, if found eligible by the Department of Labor and Industries.

### ***Plan Contributions***

The employer contribution rates for PERS, TRS, and SERS (Plans 1, 2, and 3) and the TRS and SERS Plan 2 employee contribution rates are established by the Pension Funding Council based upon the rates set by the Legislature. Employers do not contribute to the defined contribution portions of TRS Plan 3 or SERS Plan 3. Under current law the employer must contribute 100 percent of the employer-required contribution. The employee contribution rate for Plan 1 in PERS and TRS is set by statute at six percent and does not vary from year to year.

The employer and employee contribution rates for the PERS plan were effective as of July 1, 2019. SERS and TRS contribution rates are effective as of September 1, 2019. All plans will not have a contribution rate change until September 1, 2020. The pension plan contribution rates (expressed as a percentage of covered payroll) for fiscal year 2020 are listed below:

<b>Pension Contribution Rates from September 01, 2019 to August 31, 2020</b>			
	Employer	Employee	
PERS Plan 1	12.86%	6.00%	
TRS Plan 1	15.51%	6.00%	
TRS Plan 2/3	15.51%	7.77%	*/**
SERS Plan 2/3	13.19%	8.25%	*/**
<i>Note: The Employer rates include .0018 DRS administrative expense.</i>			
* – TRS and SERS Plan 3 Employee Contribution Variable from 5% to 15% based on rate selected by the employee member.			
** – TRS and SERS Plan 2/3 Employer Contributions for defined benefit portion only.			

### ***The School District's Proportionate Share of the Net Pension Liability (NPL)***

At June 30, 2020, the school district reported a total liability of \$65,702,427 for its proportionate shares of the individual plans' collective net pension liability. Proportion of net pension liability is based on annual contributions for each of the employers participating in the DRS administered plans. At June 30, 2020, the district's proportionate share of each plan's net pension liability is reported below:

June 30, 2020	PERS 1	SERS 2/3	TRS 1	TRS 2/3
District's Annual Contributions	1,602,158	2,699,397	6,812,562	7,579,533
Proportionate Share of the Net Pension Liability	7,804,783	6,640,566	31,248,106	20,008,971

At June 30, 2020, the school district's percentage of the proportionate share of the collective net pension liability was as follows and the change in the allocation percentage from the prior period is illustrated below.

Allocation percentages	PERS 1	SERS 2/3	TRS 1	TRS 2/3
Current year share of the Net Pension Liability	0.221065%	1.248311%	1.297255%	1.302684%
Prior year share of the Net Pension Liability	0.221941%	1.264444%	1.326351%	1.338067%
Net difference percentage	-0.000876%	-0.016132%	-0.029096%	-0.035383%

### ***Actuarial Assumptions***

The total pension liabilities for TRS 1, TRS 2/3, PERS 1 and SERS 2/3 were determined by actuarial valuation as of June 30, 2019, with the results rolled forward to June 30, 2020, using the following actuarial assumptions, applied to all prior periods included in the measurement:

Inflation	2.75% total economic inflation, 3.50% salary inflation
Salary increases	In addition to the base 3.50% salary inflation assumption, salaries are also expected to grow by promotions and longevity.
Investment rate of return	7.40%

### Mortality Rates

Mortality rates used in the plans were developed using the Society of Actuaries' Pub.H-2010 Mortality rates, which vary by member status as the base table. OSA applies age offsets for each system to better tailor the mortality rates to the demographics of each plan. OSA applied the long-term MP-2017 generational improvement scale to project mortality rates for every year after the 2010 base table. The actuarial assumptions used in the June 30, 2019, valuation were based on the results of the *2013–2018 Demographic Experience Study Report and the 2019 Economic Experience Study*. Additional assumptions for subsequent events and law changes are current as of the 2019 actuarial valuation report.

### Long-term Expected Rate of Return

OSA selected a 7.40% long-term expected rate of return on pension plan investments using a building-block method. In selecting the assumptions, OSA reviewed the historical experience data, considered the historical conditions that produced past annual investment returns, and considered Capital Market Assumptions (CMAs) and simulated expected investment returns the Washington State Investment Board (WSIB) provided.

The CMAs contain three pieces of information for each class of assets the WSIB currently invest in:

- Expected annual return
- Standard deviation of the annual return
- Correlations between the annual returns of each asset class with every other asset class

WSIB uses the CMAs and their target asset allocation to simulate future investment returns over various time horizons. The expected future rates of return are developed by the WSIB for each major asset class. Best estimates of arithmetic real rates of return for each major asset class included in the pension plans' target asset allocation as of June 30, 2020, are summarized in the following table:

TRS 1, TRS 2/3, PERS 1, and SERS 2/3		
Asset Class	Target Allocation	Long-term Expected Real Rate of Return
Fixed Income	20.00%	2.20%
Tangible Assets	7.00%	5.10%
Real Estate	18.00%	5.80%
Global Equity	32.00%	6.30%
Private Equity	23.00%	9.30%

The inflation component used to create the above table is 2.20 percent, and represents WSIB's most recent long-term estimate of broad economic inflation.

#### Discount Rate

The discount rate used to measure the total pension liability was 7.40 percent. To determine the discount rate, an asset sufficiency test was completed to test whether the pension plan's fiduciary net position was sufficient to make all projected future benefit payments of current plan members. Based on the assumptions described in the DRS CAFR Certification Letter, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return, a 7.40 percent on pension plan investments was applied to determine the total pension liability.

### ***Sensitivity of the Net Pension Liability to Changes in the Discount Rate***

The following table presents the North Thurston Public Schools proportionate share of the collective net pension liability (NPL) calculated using the discount rate of 7.40 percent, as well as what the net pension liability would be if it were calculated using a discount rate that is one percentage-point lower (6.40 percent) or one percentage-point higher (8.40 percent) than the current rate. Amounts are calculated using the school district's specific allocation percentage, by plan, to determine the proportionate share of the collective net pension liability.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate			
	1% Decrease (6.40%)	Current Discount Rate (7.40%)	1% Increase (8.40%)
<b>PERS 1 NPL</b>	\$4,422,202,000	\$3,530,540,000	\$2,752,919,000
Allocation Percentage	.221065	.221065	.221065
Proportionate Share of NPL	9,775,935	7,804,783	6,085,737
	1% Decrease (6.40%)	Current Discount Rate (7.40%)	1% Increase (8.40%)
<b>SERS 2/3 NPL</b>	\$1,517,879,000	\$531,964,000	(\$283,583,000)
Allocation Percentage	1.248311	1.248311	1.248311
Proportionate Share of NPL	18,947,853	6,640,566	(3,539,998)
<b>TRS 1 NPL</b>	\$3,051,911,000	\$2,408,786,000	\$1,847,550,000
Allocation Percentage	1.297255	1.297255	1.297255
Proportionate Share of NPL	39,591,079	31,248,106	23,967,442
<b>TRS 2/3 NPL</b>	\$4,526,645,000	\$1,535,981,000	(\$903,643,000)
Allocation Percentage	1.302684	1.302684	1.302684
Proportionate Share of NPL	58,967,858	20,008,971	(11,771,608)

## **NOTE 5: ANNUAL OTHER POST-EMPLOYMENT BENEFIT COST AND NET OPEB OBLIGATIONS**

The state, through the Health Care Authority (HCA), administers a defined benefit other post-employment benefit (OPEB) plan that is not administered through a qualifying trust. The Public Employees Benefits Board (PEBB), created within the HCA, is authorized to design benefits and determine the terms and conditions of retired employee participation and coverage, including establishment of eligibility criteria. Benefits purchased by PEBB include medical, dental, life insurance and long-term disability insurance.

Employers participating in the PEBB plan include the state of Washington (which includes general government agencies and higher education institutions), political subdivisions and tribal governments. Additionally, the PEBB plan is available to the retirees of K–12 school districts and ESDs. The District's retirees are eligible to participate in the PEBB plan under this arrangement.

### **Eligibility**

District members are eligible for retiree medical benefits after becoming eligible for service retirement pension benefits (either reduced or full pension benefits) under Plan 2 or 3 of TRS or SERS.

Former members who are entitled to a deferred vested pension benefit are not eligible to receive medical and life insurance benefits after pension benefit commencement. Survivors of covered members who die are eligible for medical benefits.

### **Medical Benefits**

Upon retirement, members are permitted to receive medical benefits. Retirees pay the following monthly rates for pre-65 medical coverage for 2020.

<b>Members not eligible for Medicare</b>			
<b>(or enrolled in Part A only)</b>		<b>Type of Coverage</b>	
<b>Descriptions</b>	<b>Employee</b>	<b>Employee &amp; Spouse</b>	<b>Full Family</b>
Kaiser Permanente NW Classic	\$715.66	\$1,426.75	\$1,959.20
Kaiser Permanente NW CDHP	\$608.85	\$1,206.99	\$1,611.85
Kaiser Permanente WA Classic	\$752.15	\$1,499.24	\$2,059.55
Kaiser Permanente WA CDHP	\$610.16	\$1,210.10	\$1,616.32
Kaiser Permanente WA Sound Choice	\$618.49	\$1,231.92	\$1,692.00
Kaiser Permanente WA Value	\$675.71	\$1,346.36	\$1,849.35
UMP Classic	\$679.72	\$1,354.37	\$1,860.37
UMP CDHP	\$608.35	\$1,206.48	\$1,611.34
UMP Plus-Puget Sound High Value Network	\$644.97	\$1,284.88	\$1,764.82
UMP Plus-UW Medicine Accountable Care Network	\$644.97	\$1,284.88	\$1,764.82



Retirees enrolled in Medicare Parts A and B receive an explicit subsidy in the form of reduced premiums on Medicare supplemental plans. Retirees pay the following monthly rates.

<b>Members enrolled in Part A and B of Medicare</b>		<b>Type of Coverage</b>	
<b>Descriptions</b>	<b>Employee</b>	<b>Employee &amp; Spouse<sup>1</sup></b>	<b>Full Family<sup>1</sup></b>
Kaiser Permanente NW Senior Advantage	\$173.01	\$342.75	\$875.70
Kaiser Permanente WA Medicare Plan	\$174.55	\$344.04	N/A
Kaiser Permanente WA Classic	N/A	N/A	\$904.36
Kaiser Permanente WA Sound Choice	N/A	N/A	\$804.11
Kaiser Permanente WA Value	N/A	N/A	\$847.03
UMP Classic	\$320.54	\$636.02	\$1,142.01
Note 1: Employee–Spouse and Full Family with two Medicare eligible subscribers.			

### Funding Policy

The funding policy is based upon pay-as-you go financing.

The School Employee Benefits Board (SEBB) collects benefit premiums from all school district entities for covered employees. The premium includes a fee, established in state law. The purpose of this fee is to cover the impact of the subsidized rate of health care benefits for school retirees who elect to purchase their health care benefits through the state Health Care Authority PEBB plan. For the fiscal year 2019–20, SEBB was required to collect for the HCA \$69.56 per month per eligible employee to support the program. This amount is set forth in the state’s operating budget and is subject to change on an annual basis. This amount is not actuarially determined and is not placed in a trust to pay the obligations for post-employment health care benefits.

The District has no control over the benefits offered to retirees, the rates charged to retirees, nor the fee paid to the Health Care Authority. The District does not determine its annual required contribution, nor the net other post-employment benefit obligation associated with this plan. These amounts are not shown on the financial statements.

For further information on the results of the actuarial valuation of the employer provided subsidies associated with the state’s PEBB plan, refer to the [Office of the State Actuary](#).

The plan does not issue a separate report; however, additional information is included in the State of Washington Comprehensive Annual Financial Report, which is available on the [OFM](#) website.

## **NOTE 6: COMMITMENTS UNDER LEASES**

For the fiscal year ended August 31, 2020, the District had incurred additional long-term debt as follows:

Creditor	Amount	Annual Installment	Final Installment Date	Interest Rate	Balance
Washington State Treasurer/School Buses	\$2,910,266	\$144,905	12/01/2019	4.13%	\$0
Total Amount Financed	\$2,910,266				\$0

<u>YEARS ENDING AUGUST 31,</u>	<u>PRINCIPAL</u>	<u>INTEREST</u>	<u>TOTAL</u>	<u>BALANCE</u>
<u>2020</u>	<u>144,905</u>	<u>2,995</u>	<u>147,900</u>	<u>0</u>

## **NOTE 7: OTHER SIGNIFICANT COMMITMENTS**

The District has active construction projects as of August 31, 2020:

Project	Project Authorization Amount	Expended as of 8/31/20	Additional Local Funds Committed	Additional State Funds Committed
Pleasant Glade	22,000,000	3,284,301.83		180,544.56
North Thurston High School Phase 2	75,000,000	5,085,491.43		629,392.55
Total	97,000,000	8,369,793.26		809,937.11

### **Encumbrances**

Encumbrance accounting is employed in governmental funds. Purchase orders, contracts, and other commitments for the expenditure of moneys are recorded in order to reserve a portion of the applicable appropriation. Encumbrances lapse at the end of the fiscal year and may be re-encumbered the following year. The following encumbrance amounts were re-encumbered by fund on September 1, 2020:

Fund	Amount
Capital Projects Fund	\$2,391,182.65

## **NOTE 8: REQUIRED DISCLOSURES ABOUT CAPITAL ASSETS**

The District's capital assets are insured in the amount of \$150 million per occurrence for fiscal year 2019-2020. In the opinion of the District's insurance consultant, the amount is sufficient to adequately fund replacement of the District's assets.

## **NOTE 9: LONG TERM DEBT**

### **Long-Term Debt**

Long-term debt at August 31, 2020, are comprised of the following individual issues:

Issue Name	Amount Authorized	Annual Installments	Final Maturity	Interest Rate(s)	Amount Outstanding
General Obligation Bonds					
November 6, 2012	39,465,000	1,045,000-6,970,000	12/1/2025	2.25-5.00%	34,220,000
June 2, 2014	91,705,000	2,100,000-7,740,000	12/1/2033	3.00-5.00%	76,170,000
August 13, 2014	46,255,000	440,000-6,935,000	12/1/2025	2.75-5.00%	37,070,000
July 6, 2016	32,920,000	400,000-5,780,000	12/1/2033	4.00-5.00	20,475,000
December 13, 2017	32,455,000	10,000-19,185,000	12/01/2027	4.00-5.00%	28,250,000
June 23, 2020	99,440,000	3,100,000-17,000,000	12/01/2039	1.00-5.00%	99,440,000
Total General Obligation Bonds	342,240,000				295,625,000

The following is a summary of general obligation long-term debt transactions of the District for the fiscal year ended August 31, 2020:

Long-Term Debt Payable at 9/1/2019	212,640,000
New Issues	99,440,000
Debt Retired	16,455,000
Long-Term Debt Payable at 8/31/2020	295,625,000

Debt Service requirements on long-term debt as of August 2020, are as follows:

Years Ending August 31	Principal	Interest	Total
2021	18,935,000	11,566,623.06	30,501,623.06
2022	22,895,000	10,837,412.50	33,732,412.50
2023	16,940,000	9,880,512.50	26,820,512.50
2024	18,895,000	9,046,087.50	27,941,087.50
2025	20,945,000	8,201,825.00	29,146,825.00
2026-2034	197,015,000	46,510,443.75	243,525,443.75
Total	295,625,000	96,042,904.31	391,667,904.31

At August 31, 2020, the District had \$12,647,096.50 available in the Debt Service Fund to service the general obligation bonds.

### **Bonds Authorized But Unissued**

The Bonds represent the first series of bonds issued under the Bond Authorization. Net proceeds of the Bonds, in the principal amount of \$99,440,000 plus \$20,560,000 of original issue premium generated by the sale of the Bonds and deposited into the District's Capital Projects Fund, less any Bond proceeds used to pay costs of issuance or deposited into the Debt Service Fund, will count towards the remaining Bond Authorization. Following the issuance of the Bonds, the District will have \$155,200,000 remaining Bond Authorization.

## **NOTE 10: INTERFUND BALANCES AND TRANSFERS**

The following table depicts interfund transfer activity:

Transferred From (Fund) 535 or 536	Transferred To (Fund) 965 9900	Amount	Description
Transportation Vehicle Fund	Debt Service Fund	\$147,900.00	Non-Voted Debt Principal and Interest

## **NOTE 11: ENTITY RISK MANAGEMENT ACTIVITIES**

### **Workers' Compensation Insurance Pool**

North Thurston Public Schools is a member of the CR ESD 113 Workers' Compensation Pool. The Pool, is organized pursuant to Chapter 51.14 RCW for the purpose of managing workers' compensation payroll taxes, employee claims, and safety programs. An agreement to form a pooling arrangement was made pursuant to the provisions of Chapter 39.34 RCW, the Interlocal Cooperation Act. The Workers' Compensation Fund was formed in 1983 to pool self-insured losses and jointly purchase insurance and administrative services. Forty-five districts have joined the Workers' Compensation Fund. CR ESD 113 is also a member of Workers' Compensation Fund for a total of forty-six members.

#### ***Member Assessments, Unearned Member Assessments and Credits***

Member assessments are collected in advance and recognized as revenue in the period for which insurance protection is provided. The assessment is calculated based on their employee's hours worked and the members experience rated contribution factor.

The interlocal governmental agreement provides for supplemental assessments to members based on actual claim experience. During fiscal year 2020, the Workers' Compensation Fund did not make a supplemental assessment.

#### ***Unpaid Claims***

Claim reserves represent the accumulation of estimates for reported, unpaid claims, and a provision for claims incurred, but not reported. These estimates are continually reviewed and updated, and any resulting adjustments are reflected in current earnings.

#### ***Reserve for Unallocated Loss Adjustment Expenses***

The reserve for unallocated loss adjustment expenses represents the estimated cost to be incurred with respect to the settlement of claims in process and claims incurred but not reported. Management estimates this liability at the end of each year based upon cost estimated provided by an actuarial firm. The change in the liability each year is reflected in current earnings.

#### ***Unpaid Claim Liabilities***

The Workers' Compensation Fund establishes claims liabilities based on actuarially derived estimates of the ultimate cost of claims, including future claim adjustment expenses, that have been reported but not settled, and claims that have been incurred but not reported. Because actual claims costs depend on such complex factors as inflation, changes in doctrines of legal liability, and damage awards, the process used in computing claims liabilities does not necessarily result in an exact amount.

Claims liabilities are recomputed periodically using a variety of actuarial and statistical techniques to produce current estimates that reflect recent settlements, claim frequency, and other economic and social factors. A provision for inflation in the calculation of estimated future claims costs is implicit in the calculation because reliance is placed both on actual historical data that reflect past inflation and on other factors that are considered to be appropriate modifiers of past experience. Adjustments to claims liabilities are charged or credited to expense in the periods in which they are made.

The Workers' Compensation Fund establishes a liability for both reported and unreported insured events, which includes estimates of both future payments of losses and related claim adjustment expenses, both allocated and unallocated. At August 31, 2020, the amount of liabilities totaled \$6,460,000. This liability is CR ESD 113's best estimate based on available information.

The following represents changes in those [aggregate/single contract] liabilities for the Workers' Compensation Fund during the past two years:

	For the Year Ending August 31, 2020	For the Year Ending August 31, 2019
Unpaid claims and claim adjustment expenses at beginning of year	\$7,017,000	\$7,211,000
Incurred claims and claim adjustment expenses:		
Provision for insured events of current year	\$2,554,982	\$3,875,010
Changes in provision for ULAE	(10,000)	10,000
Increases in provision for insured events of prior years	(66,586)	(395,597)
Total incurred claims and claim adjustment expenses	2,478,396	3,489,413
Payments:		
Claims and claim adjustment expenses attributable to insured events of current year	3,035,396	3,683,413
Claims and claim adjustment expenses attributable to insured events of prior years		
Total Payments	3,035,396	3,683,413
Total unpaid claims and claim adjustment expenses at end of year	\$6,460,000	\$7,017,000

### ***Risk Financing Limits***

The Workers' Compensation Fund retains responsibility for the payment of claims within specified self-insured retention limits prior to the application of coverage provided by excess insurance contracts.

### ***Reinsurance***

The Workers' Compensation Fund maintains an excess insurance contract with an insurance carrier to provide coverage over the Workers' Compensation Fund self-insured retention limits. Reinsurance permits recovery of a portion of losses from reinsurers, although it does not discharge the primary liability of the Workers' Compensation Fund as direct insurer of the risks reinsured. The Workers' Compensation Fund does not report reinsured risks as liabilities unless it is probable that those risks will not be covered by reinsurers.

For the fiscal year ending August 31, 2020, Arthur J. Gallagher Risk Management Services provided an excess insurance policy with a self-insured retention of \$450,000 and an aggregated stop loss of \$15,645,430.

### **Exemption from Federal and State Taxes**

Pursuant to revenue ruling number 90-74, income of Municipal Risk Pools is excluded from gross income under IRC Section 115(1). Chapter 51.14 RCW exempts the Workers' Compensation Fund from insurance premium taxes, and business and occupation taxes imposed pursuant to Chapter 82.04 RCW.

## **Unemployment Compensation Risk Pool**

North Thurston Public Schools is a member of the CR ESD 113 Unemployment Compensation Pool. The Pool is organized pursuant to Chapter 50.44 RCW for the purpose of managing unemployment compensation payroll taxes and employee claims and providing employer representation, as needed. An agreement to form a pooling arrangement was made pursuant to the provisions of Chapter 39.34 RCW, the Interlocal Cooperation Act. The Unemployment Cooperative was formed in 1978 to pool self-insured losses and jointly purchase administrative services. Thirty-nine districts have joined the Unemployment Cooperative. CR ESD 113 is also a member of the Unemployment Cooperative for a total of forty members.

### ***Member Assessments, Unearned Member Assessments and Credits***

Member assessments are collected in advance and recognized as revenue in the period for which pooled risk protection is provided. The assessment is calculated based on a percentage of their employee's wages.

The interlocal governmental agreement provides for supplemental assessments to members based on actual claim experience. During fiscal year 2020, the Unemployment Cooperative did not make a supplemental assessment



### ***Unpaid Claims***

Claim reserves represent the accumulation of estimates for reported, unpaid claims, and a provision for claims incurred, but not reported. These estimates are continually reviewed and updated, and any resulting adjustments are reflected in current earnings.

### ***Reserve for Unallocated Loss Adjustment Expenses***

The reserve for unallocated loss adjustment expenses represents the estimated cost to be incurred with respect to the settlement of claims in process and claims incurred but not reported. Management estimates this liability at the end of each year based upon claims reports received from the Washington Employment Security Department. The change in the liability each year is reflected in current earnings.

### ***Unpaid Claim Liabilities***

The Unemployment Cooperative establishes claims liabilities based on actuarially derived estimates of the ultimate cost of claims, including future claim adjustment expenses, that have been reported but not settled, and claims that have been incurred but not reported. The process used in computing claims liabilities does not necessarily result in an exact amount as it is based on assumption factors. Claims liabilities are recomputed periodically using a variety of actuarial and statistical techniques to produce current estimates that reflect recent settlements, claim frequency, and other economic and social factors. Adjustments to claims liabilities are charged or credited to expense in the periods in which they are made.

The Unemployment Cooperative establishes a liability for both reported and unreported insured events, which includes estimates of both future payments of losses and related claim adjustment expenses, both allocated and unallocated. At August 31, 2020, the amount of liabilities totaled \$725,271. This liability is CR ESD 113's best estimate based on available information.

The following represents changes in those [aggregate/single contract] liabilities for the Unemployment Cooperative during the past two years:

	For the Year Ending August 31, 2020	For the Year Ending August 31, 2019
Unpaid claims and claim adjustment expenses at beginning of year	\$271,607	\$151,604
Incurred claims and claim adjustment expenses:		
Provision for insured events of current year	\$1,812,782	\$540,390
Changes in provision for ULAE	19,000	26,000
Total incurred claims and claim adjustment expenses	1,831,782	566,390
Payments:		

	For the Year Ending August 31, 2020	For the Year Ending August 31, 2019
Claims and claim adjustment expenses attributable to insured events of current year	368,401	380,118
Claims and claim adjustment expenses attributable to insured events of prior years	104,291	66,269
Total Payments	472,692	446,387
Total unpaid claims and claim adjustment expenses at end of year	\$1,630,697	\$271,607

### ***Risk Financing Limits***

The Unemployment Cooperative does not carry self-insured retention because it does not purchase excess insurance. Net position of the UNC fund is available for the purpose of funding future claim costs.

### ***Exemption from Federal and State Taxes***

Pursuant to revenue ruling number 90-74, income of Municipal Risk Pools is excluded from gross income under IRC Section 115(1). Chapter 50.44 RCW exempts the Unemployment Cooperative from insurance premium taxes, and business and occupation taxes imposed pursuant to Chapter 82.04 RCW.

## **NOTE 12: PROPERTY TAXES**

Property tax revenues are collected as the result of special levies passed by the voters in the District. Taxes are levied on January 1. The taxpayer has the obligation of paying all taxes on April 30 or one-half then and one-half on October 31. Typically, slightly more than half of the collections are made on the April 30 date. The tax collections occurring after the end of the fiscal period are unavailable for revenue accrual. Therefore, the fall portion of property taxes is not accrued as revenue. Instead, the property taxes due after the end of the fiscal period are recorded as a deferred inflow of resources.

### **NOTE 13: JOINT VENTURES AND JOINTLY GOVERNED ORGANIZATIONS**

The District is a member of the King County Director's Association (KCDA). KCDA is a purchasing cooperative designed to pool the member districts' purchasing power. The board authorized joining the association by passing Resolution #562 dated December 6, 1999, and has remained in the joint venture ever since. The District's current equity of \$101,129.85 is the accumulation of the annual assignment of KCDA's operating surplus based upon the percentage derived from KCDA's total sales to the District compared to all other districts applied against paid administrative fees. The District may withdraw from the joint venture and will receive its equity in ten annual allocations of merchandise or 15 annual payments.

### **NOTE 14: FUND BALANCE CLASSIFICATION DETAILS**

The District's financial statements include the following amounts presented in the aggregate.

	General Fund	ASB Fund	Capital Projects Fund	Debt Service Fund	Transportation Vehicle Fund
Nonspendable Fund Balance					
Inventory and Prepaid Items	\$1,970,775				
Restricted Fund Balance					
For Other Items	\$6,000	\$11,250			
For Fund Purpose		\$920,529			\$1,403,492
For Carryover of Restricted Revenues	\$553,118				
For Debt Service				\$12,647,097	
Restricted from Bond Proceeds			\$120,281,825		
Restricted from State Proceeds			27,382,255		
Restricted from Mitigation Fee Proceeds			\$5,539,286		
Committed Fund Balance					
Other Commitments					
Assigned Fund Balance					
Fund Purposes			\$191,224		
Unassigned Fund Balance	\$19,011,494				

## **NOTE 15: POST EMPLOYMENT BENEFIT PLANS OTHER THAN PENSION PLANS-BOTH IN SEPARATELY ISSUED PLAN FINANCIAL STATEMENTS AND EMPLOYER STATEMENTS**

### **457 Plan – Deferred Compensation Plan**

District employees have the option of participating in a deferred compensation plan as defined in §457 of the Internal Revenue Code that is administered by the state deferred compensation plan, or the District. The District does not make employer contributions to the plan.

### **403(b) Plan – Tax Sheltered Annuity (TSA)**

The District offers a tax deferred annuity plan for its employees. The plan permits participants to defer a portion of their salary until future years under elective deferrals (employee contribution).

The District complies with IRS regulations that require school districts to have a written plan to include participating investment companies, types of investments, loans, transfers, and various requirements. The plan is administered by a third party administrator. Plan assets are assets of the District employees, not the school district, and are therefore not reflected on the financial statements.

## **NOTE 16: TERMINATION BENEFITS**

### **Compensated Absences**

Employees earn sick leave at a rate of 12 days per year up to a maximum of one contract year.

Under the provisions of RCW 28A.400.210, sick leave accumulated by District employees is reimbursed at death or retirement at the rate of one day for each four days of accrued leave, limited to 180 accrued days. This chapter also provides for an annual buyout of an amount up to the maximum annual accumulation of 12 days. For buyout purposes, employees may accumulate such leave to a maximum of 192 days, including the annual accumulation, as of December 31 of each year.

These expenditures are recorded when paid, except termination sick leave that is accrued upon death, retirement, or upon termination provided the employee is at least 55 years of age and has sufficient years of service. Vested sick leave was computed using the vesting method.

Vacation pay, including benefits, that is expected to be liquidated with expendable available financial resources is reported as expenditures and a fund liability of the governmental fund that will pay it.

No unrecorded liability exists for other employee benefits.

North Thurston Public Schools No. 003  
Schedule of Long-Term Liabilities  
For the Year Ended August 31, 2020

Description	Beginning Outstanding Debt September 1, 2019	Amount Issued / Increased	Amount Redeemed / Decreased	Ending Outstanding Debt August 31, 2020	Amount Due Within One Year
<b>Voted Debt</b>					
Voted Bonds	212,640,000.00	99,440,000.00	16,455,000.00	295,625,000.00	18,935,000.00
LOCAL Program Proceeds Issued in Lieu of Bonds	0.00	0.00	0.00	0.00	0.00
<b>Non-Voted Debt and Liabilities</b>					
Non-Voted Bonds	144,905.05	0.00	144,905.05	0.00	0.00
LOCAL Program Proceeds	0.00	0.00	0.00	0.00	0.00
Capital Leases	0.00	0.00	0.00	0.00	0.00
Contracts Payable	0.00	0.00	0.00	0.00	0.00
Non-Cancellable Operating Leases	0.00	0.00	0.00	0.00	0.00
Claims & Judgements	0.00	0.00	0.00	0.00	0.00
Compensated Absences	5,219,518.07	1,247,741.49	942,559.23	5,524,700.33	950,000.00
Long-Term Notes	0.00	0.00	0.00	0.00	0.00
Anticipation Notes Payable	0.00	0.00	0.00	0.00	0.00
Lines of Credit	0.00	0.00	0.00	0.00	0.00
Other Non-Voted Debt	0.00	0.00	0.00	0.00	0.00
<b>Other Liabilities</b>					
<b>Non-Voted Notes Not Recorded as Debt</b>	0.00	0.00	0.00	0.00	0.00
Net Pension Liabilities:					
Net Pension Liabilities TRS 1	32,837,840.00	0.00	1,589,734.00	31,248,106.00	
Net Pension Liabilities TRS 2/3	8,062,309.00	11,946,663.00	0.00	20,008,972.00	
Net Pension Liabilities SERS 2/3	2,965,095.00	3,675,471.00	0.00	6,640,566.00	
Net Pension Liabilities PERS 1	8,534,414.00	0.00	729,630.00	7,804,784.00	
<b>Total Long-Term Liabilities</b>	<b>270,404,081.12</b>	<b>116,309,875.49</b>	<b>19,861,828.28</b>	<b>366,852,128.33</b>	<b>19,885,000.00</b>

**North Thurston Public Schools  
Schedule of Expenditures of Federal Awards  
For the Year Ended August 31, 2020**

Federal Agency (Pass-Through Agency)	Federal Program	CFDA Number	Other Award Number	Expenditures			Note
				From Pass- Through Awards	From Direct Awards	Passed through to Subrecipients	
<b>Child Nutrition Cluster</b>							
FOOD AND NUTRITION SERVICE, AGRICULTURE, DEPARTMENT OF (via WA OSPI)	School Breakfast Program	10.553	207WAWA3 N1099	450,520	-	-	1,4
FOOD AND NUTRITION SERVICE, AGRICULTURE, DEPARTMENT OF (via WA OSPI)	National School Lunch Program	10.555	207WAWA3 N1099	1,861,758	-	-	1,4
FOOD AND NUTRITION SERVICE, AGRICULTURE, DEPARTMENT OF (via WA OSPI)	National School Lunch Program	10.555	207WAWA3 N1099	441,707	-	-	1,5
				<b>Total CFDA 10.555:</b>			
				<b>2,303,465</b>	-	-	
FOOD AND NUTRITION SERVICE, AGRICULTURE, DEPARTMENT OF (via WA OSPI)	COVID 19 - Summer Food Service Program for Children	10.559	207WAWA3 N1099	1,112,450	-	-	1,4
				<b>Total Child Nutrition Cluster:</b>			
				<b>3,866,435</b>	-	-	
FOREST SERVICE, AGRICULTURE, DEPARTMENT OF (via via TREASURER)	Schools and Roads - Grants to States	10.665	0000 55 0000	174	-	-	1
				<b>Total Forest Service Schools and Roads Cluster:</b>			
				<b>174</b>	-	-	
OFFICE OF ELEMENTARY AND SECONDARY EDUCATION, EDUCATION, DEPARTMENT OF (via WA OSPI)	Title I Grants to Local Educational Agencies	84.010	0203420	2,105,540	-	-	1,2,3,6

**Special Education Cluster (IDEA)**

OFFICE OF SPECIAL EDUCATION AND REHABILITATIVE SERVICES, DEPARTMENT OF (via WA OSPI)	Special Education Grants to States	84.027	0338254	231,810	-	231,810	-	1
OFFICE OF SPECIAL EDUCATION AND REHABILITATIVE SERVICES, DEPARTMENT OF (via WA OSPI)	Special Education Grants to States	84.027	0306686	2,852,714	-	2,852,714	-	1,2,3
		<b>Total CFDA 84.027:</b>		<b>3,084,524</b>	-	<b>3,084,524</b>	-	
OFFICE OF SPECIAL EDUCATION AND REHABILITATIVE SERVICES, DEPARTMENT OF (via WA OSPI)	Special Education Preschool Grants	84.173	0366181	88,162	-	88,162	-	1,2,3
OFFICE OF SPECIAL EDUCATION AND REHABILITATIVE SERVICES, DEPARTMENT OF (via WA OSPI)	Special Education Preschool Grants	84.173	0381082	13,354	-	13,354	-	1,2,3
		<b>Total CFDA 84.173:</b>		<b>101,516</b>	-	<b>101,516</b>	-	
		<b>Total Special Education Cluster (IDEA):</b>		<b>3,186,040</b>	-	<b>3,186,040</b>	-	
OFFICE OF ELEMENTARY AND SECONDARY EDUCATION, DEPARTMENT OF	Impact Aid	84.041	S041B-2020-5434	-	221,782	221,782	-	1
OFFICE OF ELEMENTARY AND SECONDARY EDUCATION, DEPARTMENT OF	Impact Aid	84.041	S041B-2019-5434	-	31,130	31,130	-	1
		<b>Total CFDA 84.041:</b>		-	<b>252,912</b>	<b>252,912</b>	-	
Office of Career, Technical, and Adult Education, EDUCATION, DEPARTMENT OF (via WA OSPI)	Career and Technical Education -- Basic Grants to States	84.048	0174437	87,805	-	87,805	-	1,2,3

OFFICE OF ELEMENTARY AND SECONDARY EDUCATION, DEPARTMENT OF EDUCATION, DEPARTMENT OF	Indian Education Grants to Local Educational Agencies	84,060	S060A190598	-	53,391	53,391	-	1
OFFICE OF ELEMENTARY AND SECONDARY EDUCATION, DEPARTMENT OF (via WA OSPI)	Education for Homeless Children and Youth	84,196	0456966	45,000	-	45,000	-	1,2,3
OFFICE OF ELEMENTARY AND SECONDARY EDUCATION, DEPARTMENT OF (via WA OSPI)	English Language Acquisition State Grants	84,365	0402747	104,556	-	104,556	-	1,2,3,6
OFFICE OF ELEMENTARY AND SECONDARY EDUCATION, DEPARTMENT OF (via WA OSPI)	Supporting Effective Instruction State Grants (formerly Improving Teacher Quality State Grants)	84,367	0524870	372,737	-	372,737	-	1,2,3,6
EDUCATION, DEPARTMENT OF, EDUCATION, DEPARTMENT OF (via WA OSPI)	Student Support and Academic Enrichment Program	84,424	0430541	145,937	-	145,937	-	1,2,3
<b>Education Stabilization Fund</b>								
EDUCATION, DEPARTMENT OF, EDUCATION, DEPARTMENT OF (via WA OSPI)	COVID 19 - Elementary and Secondary School Emergency Relief	84,425D	0120087	1,787,169	-	1,787,169	-	1,2,3
	<b>Total Education Stabilization Fund:</b>			<b>1,787,169</b>		<b>1,787,169</b>		
<b>Medicaid Cluster</b>								
CENTERS FOR MEDICARE AND MEDICAID SERVICES, HEALTH AND HUMAN SERVICES, DEPARTMENT OF (via WA HEALTH CARE AUTHORITY)	Medical Assistance Program	93,778	K1556	117,095	-	117,095	-	1
	<b>Total Medicaid Cluster:</b>			<b>117,095</b>	-	<b>117,095</b>	-	
	<b>Total Federal Awards Expended:</b>			<b>11,818,488</b>	<b>306,303</b>	<b>12,124,791</b>	-	



## **NOTES TO THE SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS**

### **NOTE 1—BASIS OF ACCOUNTING**

The Schedule of Expenditures of Federal Awards is prepared on the same basis of accounting as the North Thurston Public School's financial statements. The North Thurston Public Schools uses the modified accrual basis of accounting. Expenditures represent only the federally funded portions of the program. District records should be consulted to determine amounts expended or matched from

### **NOTE 2—FEDERAL DE MINIMIS INDIRECT RATE**

The North Thurston Public Schools has not elected to use the 10-percent de minimis indirect cost rate allowed under the Uniform Guidance.

### **Note 3—FEDERAL INDIRECT RATE**

The North Thurston Public Schools used the federal restricted rate of 3.95% and the federal unrestricted rate of 12.58%.

### **NOTE4—PROGRAM COSTS/MATCHING CONTRIBUTIONS**

The amounts shown as current year expenses represent only the federal grant portion of the program costs. Entire program costs, including the North Thurston Public School's local matching share, may be more than shown. Such expenditures are recognized following, as applicable, either the cost principles in the OMB Circular A-87, Cost Principles for State, Local, and Indian Tribal Governments, or the cost principles contained in Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

### **NOTE5—NONCASH AWARDS**

The amount of commodities reported on the schedule is the value of commodities distributed by the North Thurston Public Schools during the current year and priced as prescribed by USDA.

### **NOTE 6—SCHOOLWIDE PROGRAMS**

The North Thurston Public Schools operates a "schoolwide program" in six elementary buildings. Using federal funding, schoolwide programs are designed to upgrade an entire educational program within a school for all students, rather than limit services to certain targeted students. The following federal program amounts were expended by the North Thurston Public Schools in its schoolwide program: Title I (84.010) (\$1,239,911) English Language Acquisition State Grants (84.365) (\$5,526); Supporting Effective Instruction State Grants (84.367) (\$4,031).

## ABOUT THE STATE AUDITOR'S OFFICE

The State Auditor's Office is established in the Washington State Constitution and is part of the executive branch of state government. The State Auditor is elected by the people of Washington and serves four-year terms.

We work with state agencies, local governments and the public to achieve our vision of increasing trust in government by helping governments work better and deliver higher value.

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