



Office of the Washington State Auditor
Pat McCarthy

Financial Statements Audit Report

The Evergreen State College

For the period July 1, 2023 through June 30, 2024

Published July 3, 2025

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**Office of the Washington State Auditor
Pat McCarthy**

July 3, 2025

Board of Trustees
The Evergreen State College
Olympia, Washington

Report on Financial Statements

Please find attached our report on The Evergreen State College's financial statements.

We are issuing this report in order to provide information on the College's financial activities and condition.

Sincerely,

Pat McCarthy, State Auditor
Olympia, WA

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INDEPENDENT AUDITOR'S REPORT

Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*

The Evergreen State College July 1, 2023 through June 30, 2024

Board of Trustees
The Evergreen State College
Olympia, Washington

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of the business-type activities and the aggregate discretely presented component units of The Evergreen State College (the College), as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the College's basic financial statements, and have issued our report thereon dated June 26, 2025.

Our report includes a reference to other auditors who audited the financial statements of The Evergreen State College Foundation (the Foundation), as described in our report on the College's financial statements. The financial statements of the Foundation were not audited in accordance with *Government Auditing Standards*, and accordingly, this report does not include reporting on internal controls over financial reporting or compliance and other matters associated with the Foundation that are reported on separately by those auditors.

REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

In planning and performing our audit of the financial statements, we considered the College's internal controls over financial reporting (internal controls) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the College's internal controls. Accordingly, we do not express an opinion on the effectiveness of the College's internal controls.

A *deficiency in internal controls* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal controls such that there is a reasonable possibility that a material misstatement of the College's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal controls that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal controls was for the limited purpose described above and was not designed to identify all deficiencies in internal controls that might be material weaknesses or significant deficiencies; therefore, material weaknesses or significant deficiencies may exist that were not identified.

Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses.

REPORT ON COMPLIANCE AND OTHER MATTERS

As part of obtaining reasonable assurance about whether the College's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion.

The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

PURPOSE OF THIS REPORT

The purpose of this report is solely to describe the scope of our testing of internal controls and compliance, and the results of that testing, and not to provide an opinion on the effectiveness of the College's internal controls or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the College's internal controls and compliance. Accordingly, this communication is not suitable for any other

purpose. However, this report is a matter of public record and its distribution is not limited. It also serves to disseminate information to the public as a reporting tool to help citizens assess government operations.

A handwritten signature in black ink that reads "Pat McCarthy". The signature is fluid and cursive, with the first name "Pat" and last name "McCarthy" clearly distinguishable.

Pat McCarthy, State Auditor

Olympia, WA

June 26, 2025

INDEPENDENT AUDITOR'S REPORT

Report on the Audit of the Financial Statements

The Evergreen State College July 1, 2023 through June 30, 2024

Board of Trustees
The Evergreen State College
Olympia, Washington

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

Opinions

We have audited the accompanying financial statements of the business-type activities and the aggregate discretely presented component units of The Evergreen State College (the College), as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the College's basic financial statements as listed in the financial section of our report.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the financial position of the business-type activities and the aggregate discretely presented component units of The Evergreen State College, as of June 30, 2024, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

We did not audit the financial statements of The Evergreen State College Foundation (the Foundation), which represent 100% of the assets, net position, and revenues of the aggregate discretely presented component units. Those statements were audited by other auditors, whose reports have been furnished to us, and our opinion, insofar as it relates to the amounts included for the Foundation, is based solely on the reports of other auditors. The financial statements of the Foundation were not audited in accordance with *Government Auditing Standards*.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the College and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Matters of Emphasis

As discussed in Note 1, the financial statements of The Evergreen State College, an agency of the state of Washington, are intended to present the financial position, the changes in financial position, and, where applicable, cash flows of only the respective portion of the activities of the state of Washington that is attributable to the transactions of the College and its aggregate discretely presented component units. They do not purport to, and do not, present fairly the financial position of the state of Washington as of June 30, 2024, the changes in its financial position, or, where applicable, its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

As discussed in Note 17, effective 2024, the College changed the measurement date used for reporting their participation in the The Evergreen State College Retirement Plan, a defined contribution single employer pension plan administered by the College. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

Performing an audit in accordance with GAAS and *Government Auditing Standards* includes the following responsibilities:

- Exercise professional judgment and maintain professional skepticism throughout the audit;
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements;
- Obtain an understanding of internal controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the College's internal controls. Accordingly, no such opinion is expressed;
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements;
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for a reasonable period of time; and
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and required supplementary information listed in the financial section of our report be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

OTHER REPORTING REQUIRED BY GOVERNMENT AUDITING STANDARDS

In accordance with *Government Auditing Standards*, we have also issued our report dated June 26, 2025 on our consideration of the College's internal controls over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal controls over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the College's internal controls over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the College's internal controls over financial reporting and compliance.

A handwritten signature in black ink, reading "Pat McCarthy". The signature is written in a cursive, flowing style.

Pat McCarthy, State Auditor

Olympia, WA

June 26, 2025

FINANCIAL SECTION

The Evergreen State College July 1, 2023 through June 30, 2024

REQUIRED SUPPLEMENTARY INFORMATION

Management's Discussion and Analysis – 2024

BASIC FINANCIAL STATEMENTS

Statement of Net Position – 2024

The Evergreen State College Foundation Statements of Financial Position – 2024

Statement of Revenues, Expenses and Changes in Net Position – 2024

The Evergreen State College Foundation Statement of Activities and Changes in Net
Assets – 2024

Statement of Cash Flows – 2024

The Evergreen State College Foundation Statement of Cash Flow – 2024

Notes to Financial Statements – 2024

The Evergreen State College Foundation Notes to Financial Statements – 2024

REQUIRED SUPPLEMENTARY INFORMATION

Schedule of TESC's Proportionate Share of the Net Pension Liability – PERS 1, PERS 2/3,
TRS 1, TRS 2/3 and LEOFF 2 – 2024

Schedule of Changes in Net Pension Liability and Related Ratios –TESC Supplemental
Retirement Plan – 2024

Schedule of Contributions – PERS 1, PERS 2/3, TRS 1, TRS 2/3, LEOFF 2 and TESC
Supplemental Retirement Plan – 2024

Schedule of Changes in Total OPEB Liability – The Evergreen State College – 2024

The Evergreen State College

The following discussion and analysis provide an overview of the financial position and activities of The Evergreen State College (the College) for the fiscal years (FY) ended June 30, 2024 and 2023. Management's Discussion and Analysis (MD&A) provides the readers with an objective and easily readable analysis of the College's financial performance for the year, based on currently known facts and conditions. This discussion has been prepared by management and should be read in conjunction with the financial statements and accompanying notes.

Reporting Entity

The Evergreen State College is one of six state-assisted, four-year public institutions of higher education in the state of Washington, providing baccalaureate and graduate educational programs to approximately 2,500 students. The College was established in 1967, and its primary purpose is to prepare individuals for successful contributions to society through their careers and in their leadership roles as citizens.

The College's campus is located in Olympia, Washington, a community of approximately 46,500 residents. The College also has operations in Tacoma and along the Olympic Peninsula on the Quinault Indian Reservation. The College is governed by an eight-member Board of Trustees appointed by the governor of the state with the consent of the state Senate. One of the members is a full-time student of the College. By statute, the Board of Trustees has full control of the College and its property of various kinds, except as otherwise provided by law.

Using the Financial Statements

The College reports as a business-type activity as defined by the Governmental Accounting Standards Board (GASB). The financial report consists of three financial statements, the Statement of Net Position, the Statement of Revenues, Expenses and Changes in Net Position, and the Statement of Cash Flow. The Statement of Net Position provides information about the College at a moment in time, the June 30 fiscal year-end. The Statement of Revenues, Expenses, and Changes in Net Position and the Statement of Cash Flows provide information about the College's activities and operations during the fiscal year. In conjunction with the Notes to the Financial Statements, the financial statements provide a comprehensive way to assess the College's financial health. The financial statements are prepared under accounting principles generally accepted in the United States of America.

According to GASB requirements, The Evergreen State College Foundation is a component unit of the College therefore the foundation's financial statements and the notes to their financial statements are incorporated in this financial report.

Statements of Net Positions

The Statements of Net Positions provide information about the College's financial position and present the College's assets, liabilities, deferred inflows, deferred outflows, and net positions at year-end.

A condensed comparison of the Statements of Net Positions as of June 30, 2024 and 2023 follows:

Condensed Statements of Net Position			
(in thousands)	2024		2023
Assets			
Current Assets	\$	44,200	\$ 48,142
Capital assets, net		166,204	165,539
Non-current Assets		8,504	8,145
Total Assets	\$	218,908	\$ 221,826
Deferred Outflows	\$	9,745	\$ 10,536
Liabilities			
Current liabilities		14,653	16,312
Non-current liabilities		33,458	36,412
Total Liabilities	\$	48,111	\$ 52,724
Deferred Inflows	\$	25,154	\$ 30,128
Total Net Position	\$	155,388	\$ 149,510

Assets

The major components of assets are cash, receivables, and capital assets. Total assets decreased by \$2.9 million from FY 2023 to FY 2024.

Current assets consist primarily of cash, short-term investments, receivables, and inventories. Current assets decreased by about \$3.9 million from FY 2023 to FY 2024, primarily the result of a \$600 thousand increase in Due from the State Treasurer. This increase was offset by a \$3.5 million decrease in cash and cash equivalents, and a decrease of about \$1 million in Funds Held with State Treasurer, Accounts receivables, and Inventories.

The net value of capital assets increased by \$700 thousand. New capitalized assets increased during the year by about \$1.2 million including the completion and capitalization of the CRC Upgrade project and purchases of a variety of equipment. Addition to Construction in Progress was about \$6.3 million from the SEM I Renovation, A and B Dorm Renovation, Emergency Generator and Dispatch Communication Upgrades, and LAB II HVAC Upgrades projects. The new capitalized assets and addition to Construction in Progress were offset by the current year depreciation expense of \$6.5 million.

Current assets exceeded current liabilities by \$29.5 million, a year-over-year decrease of \$2.3 million from FY 2023. The College has a current ratio of 3.02 to 1, indicating its ability to continue to easily meet its short-term obligations with liquid or easily liquidated assets. Current liabilities typically

fluctuate depending on the timing of payments, and the receipt of deposits and revenue applicable to the next fiscal year.

Liabilities

Liabilities include amounts payable to suppliers for goods and services, accrued payroll, leave and related liabilities, debt, deposits held for others, unearned revenue, OPEB, and pension liabilities.

Current liabilities decreased by \$1.7 million from FY 2023 to FY 2024. The decrease was primarily due to decrease in accounts payable.

Noncurrent liabilities decreased by \$2.9 million due to decreases in OPEB, pension, and lease liabilities of \$1.2 million and in long-term debt of \$1.7 million.

Deferred inflows related to pensions and OPEB decreased by \$5 million, mostly due to changes in actuarial assumptions used to calculate the liabilities and differences between projected and actual investment earnings on applicable plan assets.

Net Position

Net position represents the difference between the College's assets and deferred outflows, less liabilities and deferred inflows. The change in net position measures whether the overall financial condition has improved or deteriorated during the year and is driven by the difference between revenues and expenses. Net position increased by \$5.9 million in FY 2024, ending at \$155.4 million.

The College reports its net position in four categories:

Net Investment in Capital Assets –

This is the College's total investment in property, plant, equipment, and infrastructure net of accumulated depreciation and outstanding debt obligations related to those capital assets (See Note 6).

Restricted Net Position-Expendable–

This consists of resources in which the College is legally or contractually obligated to spend in accordance with restrictions placed by donor and/or external parties that have placed time or purpose restrictions on the use of the asset. The primary expendable funds for the College are student loans, capital projects funds and the expendable portion of endowments.

Non-Expendable–

Consists of funds in which the donor or external party has imposed the restriction that the corpus or principal is not available for expenditures but for investment purposes only.

Unrestricted Net Position –

These are all the other funds available to the College for the general and educational obligations to meet current expenses for any lawful purpose. Unrestricted net position assets are not subject to externally imposed stipulations; however, the College has designated the majority of unrestricted net position for various academic and college support functions. This is also the net position classification most affected by the implementation of GASB pronouncements regarding accounting and reporting of long-term liabilities.

The College's net position as of June 30, 2024 and 2023 are summarized as follows:

(in thousands)	2024	2023
Net investment in capital assets	\$ 153,029	\$ 150,598
Restricted:		
Pension	5,447	5,326
Non-expendable: Scholarships and Professorships	2,155	2,154
Expendable	2,522	2,349
Unrestricted	(7,765)	(10,917)
Total Net Position	\$ 155,388	\$ 149,510

Statements of Revenues, Expenses, and Changes in Net Positions

The Statement of Revenues, Expenses, and Changes in Net Positions presents the details of the changes in total net position for the College. The objective of the statement is to provide information about the operating performance of the College by presenting the revenue and expenditures, both operating and non-operating, along with any other revenue, expenses, gains, and losses of the College.

Generally, operating revenues are revenues earned by the College in exchange for providing goods and services. Operating expenses are defined as expenses incurred in the normal operation of the College, including a provision for allowance of depreciation on property and equipment assets. The difference between operating revenues and operating expenses is the operating loss. The College will always be expected to show an operating loss since state appropriations are shown as non-operating revenues as required by the Governmental Accounting Standards Board (GASB), the rule setting body for accounting standards applied to the College.

A summary of the College's Condensed Statements of Revenues, Expenses and Changes in Net Positions for the Years Ended June 30, 2024 and 2023 follows:

Condensed Statements of Revenues, Expenses and Changes in Net Position			
(in thousands):	2024		2023
Revenue			
Tuition and fees, net	\$	14,942	\$ 15,639
Grants and contracts		19,329	17,068
Auxiliary services		8,795	7,640
Other operating revenues		1,518	2,232
Total operating revenues		44,584	42,579
State appropriations		44,156	40,271
Investment income		5,042	3,734
Other nonoperating revenues		5,364	4,281
Total non-operating revenue		54,562	48,286
Total Revenue		99,146	90,865
Expenses			
Salaries and benefits		58,298	54,553
Other operating expenses		39,910	38,831
Total operating expenses		98,208	93,384
Interest expense		912	796
Total non-operating expenses		912	796
Total expenses		99,120	94,180
Excess		26	(3,315)
Capital Appropriations		5,852	5,712
Net position at beginning of year		149,510	147,113
Change in net position		5,878	2,397
Net position at end of year	\$	155,388	\$ 149,510

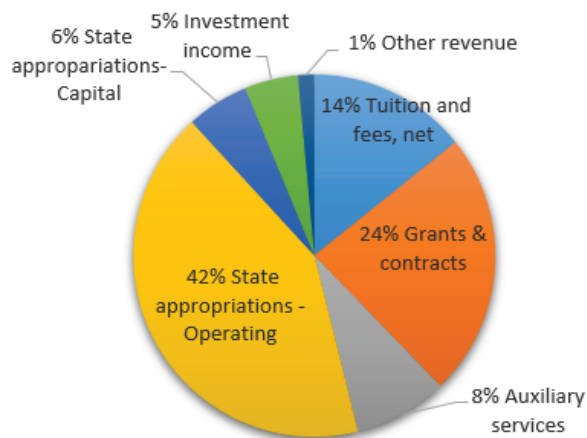
Operating and Non-Operating Revenues

Operating revenues consist primarily of tuition and fees (net of scholarship discounts and allowances), grants & contracts, and sales and services revenue generated by auxiliary enterprises and other support operations. Non-operating revenues consist primarily of state appropriations, investment income, and Pell Grants for student financial aid. Other revenues and expenses are derived almost entirely from state capital appropriations. The following table and graph reflect all revenues from all sources for fiscal years 2024 and 2023.

Revenues by Sources					
(in thousands)	2024			2023	
Tuition and fees, net	\$	14,942	14%	\$	15,639 16%
Grants and contracts		24,693	24%		21,349 22%
Auxiliary services		8,795	8%		7,641 8%
State appropriations - Operating		44,156	42%		40,271 42%
State appropriations - Capital		5,852	6%		5,712 6%
Investment income		5,042	5%		3,733 4%
Other revenue		1,518	1%		2,232 2%
Total Revenues	\$	104,998	100%	\$	96,577 100%

In FY 2024, the College's operating revenue increased by \$2 million.

2024 Revenues by Sources



Net tuition revenues (tuition and fees less scholarship allowances) decreased by \$700 thousand compared to FY 2023. The decrease was mostly due to a \$2.9 million increase in scholarship discounts and allowances even though tuition and fee revenue itself increased by \$2.2 million.

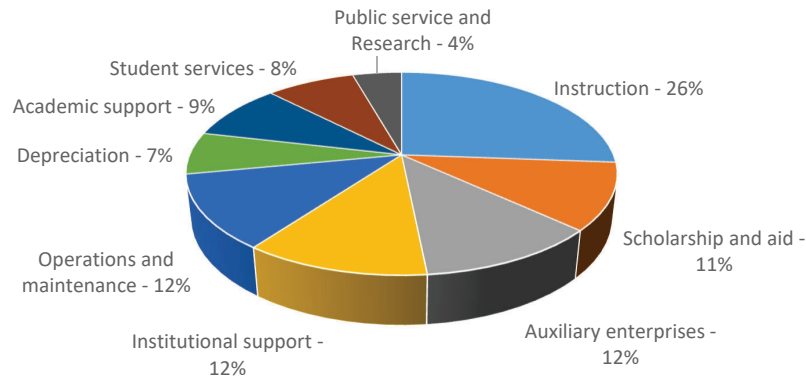
Grants and contracts revenue increased by about \$3.3 million from FY2023. This increase includes \$1 million in federal Pell Grant and \$1 million in Washington College Grant due to enrollment increase; the College also received \$1.1 million grants more in FY2024 from the College Foundation.

Auxiliary revenue increased by \$1.2 million. State appropriations for operating and capital projects increased by \$3.9 million and \$140 thousand respectively. Investment income increased by \$1.3 million and other revenue decreased by \$700 thousand.

Operating Expenses by Function

One primary function of the College, instruction, comprised 26% of total operating expenses in 2024. Institutional support, scholarship and aid, auxiliary enterprises, and operations and maintenance to be the next largest components, accounting for 46% of the College's operating expenses in 2024.

2024 Operating Expenses by Function



In 2024, the College's total operating expenses increased by about \$4.9 million. Approximately 59% of the amounts incurred for operating expenses in 2024 and 2023 were related to faculty and staff compensation and benefits. Expenses associated with faculty and staff salaries increased \$3.6 million, which was attributed to the cost of living wage increases and overall increasing costs due to the competitive labor market. Benefits expenses increased by \$266 thousand. The table reflects the operating expenses by function for the fiscal years 2024 and 2023:

Operating Expenses by Function					
(in thousands)	2024		2023		
Instruction	\$ 25,741	26%	\$ 26,106	28%	
Scholarship and aid	10,479	11%	9,647	10%	
Auxiliary enterprises	11,392	12%	10,513	11%	
Institutional support	11,377	12%	10,873	12%	
Operations and maintenance	11,645	12%	11,189	12%	
Depreciation	6,600	7%	6,709	7%	
Academic support	8,853	9%	7,169	8%	
Student services	7,801	8%	\$ 7,086	8%	
Public service and Research	4,320	4%	4,091	4%	
Total operating expenses	\$ 98,208	100%	\$ 93,384	100%	

Capital Asset

During FY 2024 the College continued to increase its investment in capital assets (Note 6). Capitalized new assets were \$1.2 million, and expenditures on ongoing projects during FY 2024 include:

- \$1.9 million for the Housing A and B Dorm Renovation
- \$1.9 million for the Seminar I Renovation
- \$810 thousand for the Emergency Dispatch Comm Upgrade
- \$1.5 million for the LAB II HVAC Upgrades
- \$53 thousand for the Pumphouse Upgrade
- \$142 thousand for the Emergency Generator Phase 1

In accordance with the College's 10-year Facilities Master Plan, the College will continue to invest in the development of new capital assets, capital improvements, and preservation of the infrastructure of state assets.

Debt

The Board of Trustees authorizes the College's long-term debt issuance (Notes 9 & 10). The College's debt portfolio consists primarily of fixed-rate debt in the form of General Revenue Bonds and state-issued General Obligation Bonds. As of June 30, 2024, the College had \$12.8 million of bonds and notes payable outstanding, a decrease of 11% from June 30, 2023. The College did not issue new bonds in fiscal year 2024.

Economic Factors That May Affect the Future

Enrollment, which had been declining for the past several years, flattened in 2023 resulting in about the same number of students in 2023 as in 2022. Total enrollment for the fall of 2023 compared to the fall of 2022 increased by 10.4%. Growth continued in 2024 as total enrollment increased by 7%.

The college will soon adopt a new strategic plan with a goal of increasing enrollment by 1,000 students over the next 5 years. As we look towards this continued growth, we expect many of these new students will be first-year students who will face a tight rental market in Thurston County that has made it difficult for many of our students to find affordable housing. In a needs assessment, our students cited housing insecurity as one of their main concerns. To help address this barrier, the college renovated two of the original four dorms to help house the increased number of students seeking on-campus housing in 2023 and 2024. With a goal of 1,000 new students over the next 5 years the college was authorized to secure financing through a Certificate of Participation to be issued by the Washington Office of the State Treasurer to renovate the remaining two dorms. Along with addressing housing insecurity for students, we expect additional on-campus housing will have a positive impact on enrollment and the college operating budget.

Under current state policy that was approved in 2015, the state has allowed resident undergraduate tuition to increase by 2.0%-3.0% each year. Due to a methodology change in how the median hourly wage is calculated, the allowable increase for fiscal year 2024 was 3.0% up from 2.4% in 2023. While the legislature can always modify its policy, it has so far chosen to maintain it through the 2023-25 biennium. Therefore, the college's current expectation is that resident undergraduate tuition increases will continue to be limited to approximately 2.5%-3.5% each year for the near future. The College's

Board of Trustees continues to have broad tuition and fee setting authority for all other tuition categories, which they also increased by 3.0%. Tuition for 2025 is expected to increase by 3.3% for all student categories.

The college requested an increase in its state operating appropriations of \$6.3 million for student success, prison education, IT modernization, and personnel initiatives for the 2023-25 biennial. The state provided \$3.4 million for student success, prison education, and IT modernization.

The 2024 state operating supplemental budget provided \$4.4 million to finance the renovation of student housing dorms.

State funding for capital appropriations continued to be constrained, but the state's 2023-25 biennial capital budget provided \$44.7 million, including \$25.2 million for the renovation of the Seminar I building.

The Evergreen State College
Statement of Net Position
June 30, 2024

	<u>2024</u>
Assets	
Current Assets	
Cash and cash equivalents (Note 2)	\$ 32,458,921
Restricted investments (Note 2)	134,870
Due from State Treasurer	1,474,287
Funds held with State Treasurer (Note 3)	4,123,541
Accounts receivable, net (Note 4)	5,498,453
Student loan receivables, net (Note 4)	1,774
Inventories (Note 5)	508,295
Total current assets	44,200,141
Non-Current Assets	
Restricted investments	3,047,087
Student loan receivables, net (Note 4)	10,054
Net pension asset (Note 17)	5,446,998
Capital assets, net of depreciation (Note 6)	166,204,078
Total non-current assets	174,708,217
Total assets	218,908,358
Deferred Outflows	
Relating to pension	7,852,500
Relating to OPEB (Note 15)	1,887,425
Deferred outflow on refundings	5,331
Total deferred outflows	9,745,256
Liabilities	
Current Liabilities	
Accounts payable and accrued expenses	5,792,280
Unearned revenues	2,783,010
Deposits payable	527,539
Current portion, compensated absences (Note 7)	3,101,683
Current portion, lease liability (Note 11)	135,189
Current portion, total OPEB liability (Note 15)	448,321
Current portion, net pension liability (Note 17)	155,000
Current portion, long term debt (Note 9, 10)	1,710,000
Total current liabilities	14,653,022
Non-Current Liabilities	
Compensated absences (Note 7)	455,748
Lease liability (Note 11)	205,051
Net pension liability (Note 17)	4,324,558
Total OPEB liability (Note 15)	17,342,972
Long term debt (Note 9, 10)	11,130,000
Total non-current liabilities	33,458,329
Total liabilities	48,111,351
Deferred Inflows	
Relating to pension (Note 17)	7,522,204
Relating to OPEB (Note 15)	17,632,107
Total deferred inflows	25,154,311
Net Position	
Net Investment in capital assets	153,029,169
Restricted for:	
Pensions	5,446,998
Nonexpendable:	
Scholarships and professorships	2,155,240
Expendable:	
Loans	1,519,738
Endowment earnings	1,002,339
Unrestricted	(7,765,532)
Total net position	\$ 155,387,952

See Accompanying Notes to the Financial Statements

THE EVERGREEN STATE COLLEGE FOUNDATION
Statements of Financial Position
Year Ended June 30, 2024

	<u>2024</u>
<u>ASSETS</u>	
CURRENT ASSETS	
Cash, including restricted cash	\$ 1,930,407
Investment cash	1,018,048
Unconditional promises to give, current	<u>301,400</u>
Total Current Assets	3,249,855
OTHER ASSETS	
Investments	24,880,407
Right-of-use assets, net of amortization	24,255
Long-term unconditional promises to give	<u>1,761,516</u>
Total Other Assets	<u>26,666,178</u>
TOTAL ASSETS	<u>\$ 29,916,033</u>
<u>LIABILITIES AND NET ASSETS</u>	
CURRENT LIABILITIES	
Accounts Payable	\$ 44,955
Payable to Evergreen State College	50,024
Operating lease liability, current portion	<u>13,123</u>
Total Current Liabilities	108,102
OPERATING LEASE LIABILITY, net of current portion	<u>9,332</u>
Total Liabilities	<u>117,434</u>
NET ASSETS	
Without Donor Restrictions	
Unrestricted	1,292,704
Board-designated - endowment	<u>1,553,217</u>
Total Net Assets Without Donor Restrictions	2,845,921
With donor restrictions	<u>26,952,678</u>
Total Net Assets	<u>29,798,599</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 29,916,033</u>

The accompanying notes are an integral part of these financial statements

The Evergreen State College
Statement of Revenue, Expenses and Changes in Net Position
For Year Ended June 30, 2024

	2024
Operating Revenues	
Student tuition and fees	\$ 27,803,696
Less scholarship discounts and allowances	(12,861,231)
Auxiliary enterprise sales, net	8,794,779
State and local grants and contracts	9,196,818
Federal grants and contracts	4,458,016
Nongovernmental grants and contracts	5,673,855
Other operating revenue	1,331,100
Sales and services of educational activities	187,413
Total operating revenue	44,584,446
Operating Expenses	
Salaries and wages	48,034,810
Benefits	10,263,072
Scholarships and fellowships	10,478,938
Supplies and materials	11,741,285
Depreciation	6,600,345
Purchased services	8,115,700
Utilities	2,974,191
Total operating expenses	98,208,341
Operating loss	(53,623,895)
Non-Operating Revenues (Expenses)	
State appropriations	44,156,238
Federal pell grant revenue	5,363,541
Investment income, gains and losses	5,042,092
Interest expense	(912,049)
Net non-operating revenues	53,649,822
Income before contributions	25,927
Capital appropriations	5,851,728
Increase in net position	5,877,655
Net Position	
Net position, beginning of year	149,510,297
Increase in net position	5,877,655
Net position, end of year	\$ 155,387,952

See Accompanying Notes to the Financial Statements

THE EVERGREEN STATE COLLEGE FOUNDATION
Statement of Activities and Changes in Net Assets
Year Ended June 30, 2024

	Without Donor Restriction	With Donor Restriction	2024 Total
REVENUES AND SUPPORT			
Gifts and contributions	\$ 579,608	\$ 5,411,675	\$ 5,991,283
In-kind support from College	1,658,111	-	1,658,111
Other in-kind support		26,307	26,307
Investment income	459,953	1,890,721	2,350,674
Administrative fees	267,382	-	267,382
Reclassifications and transfers	(135,392)	135,392	-
Net assets released from restrictions	4,620,127	(4,620,127)	-
Total Revenue and Support	7,449,789	2,843,968	10,293,757
FUNCTIONAL EXPENSES			
Program services:			
Grants and scholarships	4,821,877	-	4,821,877
Other College support	289,803	-	289,803
Total program services	5,111,680	-	5,111,680
Support Services:			
Management and general	1,151,353	-	1,151,353
Fundraising	893,217	-	893,217
Total support services	2,044,570	-	2,044,570
Total Functional Expenses	7,156,250	-	7,156,250
CHANGE IN NET ASSETS	293,539	2,843,968	3,137,507
Net Assets at Beginning of Year	2,552,382	24,108,710	26,661,092
NET ASSETS AT END OF YEAR	\$ 2,845,921	\$ 26,952,678	\$ 29,798,599

THE EVERGREEN STATE COLLEGE FOUNDATION

The accompanying notes are an integral part of these financial statements

**The Evergreen State College
Statement of Cash Flow
For Year Ended June 30, 2024**

	2024
Cash flows from operating activities	
Student tuition and fees	\$ 23,348,120
Grants and contracts	19,328,689
Sales and services of educational activities	187,413
Auxiliary enterprise sales	8,794,779
Payments to employees	(63,457,552)
Payment to vendors	(24,316,823)
Payment for scholarships and fellowships	(17,245,179)
Net cash used by operating activities	<u>(53,360,553)</u>
Cash flows from noncapital financing activities	
State operating appropriations	44,156,238
Direct lending receipts	11,816,147
Direct lending disbursements	(11,816,147)
Federal pell grant receipts	5,363,541
Net cash provided by noncapital financing activities	<u>49,519,779</u>
Cash flows from capital and related financing activities	
Capital appropriations	5,851,728
Purchase of capital assets	(7,265,778)
Principal paid on capital debt	(1,635,000)
Interest expense	(918,294)
Net cash used by capital and related financing activities	<u>(3,967,344)</u>
Cash flows from investing activities	
Proceeds from sales and maturities of investments	132,265
Income from investments, net	4,190,509
Net cash provided by investing activities	<u>4,322,774</u>
Decrease in cash and cash equivalents	(3,485,344)
Cash and cash equivalents at the beginning of the year	<u>35,944,265</u>
Cash and cash equivalents at the end of the year	<u><u>\$ 32,458,921</u></u>
Reconciliation of Operating Loss to Net Cash used by Operating Activities	
Operating Loss	(\$53,623,895)
Adjustments to reconcile operating loss to net cash used by operating activities	
Depreciation expense	6,600,345
Changes in assets, liabilities, deferred outflows and inflows of resources	
Accounts receivable	785,380
Loans receivable	(6,853)
Inventory	60,246
Accounts payable and accrued expenses	(1,342,359)
Unearned revenues	(338,425)
Deposits	(131,789)
Pension assets/liabilities	(814,174)
OPEB liabilities	(363,535)
Pension and OPEB related deferred outflows and inflows of resources	(4,185,494)
Net cash used by operating activities	<u><u>\$ (53,360,553)</u></u>

See Accompanying Notes to the Financial Statements.

THE EVERGREEN STATE COLLEGE FOUNDATION
Statement of Cash Flow
Year Ended June 30, 2024

	<u>2024</u>
CASH FLOWS FROM OPERATING ACTIVITIES	
Change in net assets	\$ 3,137,507
Adjustments to reconcile change in net assets to net cash provided by operating activities:	
Contributions restricted for long term purposes	(1,574,273)
Operating right-of-use asset amortization	13,105
Increase in unconditional promises to give	(1,235,829)
Donated marketable securities	(169,420)
Unrealized gains on investments	(1,507,245)
Loss on donated marketable securities	4,760
Decrease in operating lease liability	(12,077)
Decrease increase in accounts payable	(17,351)
Decrease in payable to the College	(57,158)
Net cash used by operating activities	<u>(1,417,981)</u>
CASH FLOWS FROM INVESTING ACTIVITIES	
Proceeds from sale of investment	958,370
Purchase of investments	(2,427,940)
Reinvested earnings, net of expenses	(680,554)
Proceeds from sale of donated stock	164,660
Net cash used by investing activities	<u>(1,985,464)</u>
CASH FLOWS FROM FINANCING ACTIVITIES	
Contributions restricted for long-term purposes	<u>1,574,273</u>
NET CHANGE IN CASH	(1,829,172)
Cash at Beginning of Year	<u>4,777,627</u>
CASH AT END OF YEAR	<u>\$ 2,948,455</u>
COMPONENT OF CASH	
Cash and cash equivalents	\$ 1,930,407
Investment cash	<u>1,018,048</u>
	<u>\$ 2,948,455</u>

The accompanying notes are an integral part of these financial statements

Note 1. Summary of Significant Accounting Policies**Financial Reporting Entity**

The Evergreen State College (the College) is a comprehensive institution of higher education offering baccalaureate and master's degrees. The College is an agency of the State of Washington and is governed by an eight-member Board of Trustees appointed by the Governor and confirmed by the State Senate. The College's financial activity is included in the general purpose financial statements of the State of Washington.

As defined by generally accepted accounting principles established by the Governmental Accounting Standards Board (GASB), the financial reporting entity consists of the primary government, as well as its discretely presented component unit, also the only related party for the College, the Evergreen State College Foundation (the Foundation).

The Foundation is a legally separate, tax-exempt entity. The Board of Governors is self-perpetuating and consists of 18 members. The College has an agreement with the Foundation to design and implement such programs and procedures so as to persuade continuous and special philanthropic support for the benefit of the College. In exchange, the College provides the Foundation with office facilities, furniture and equipment, and a significant number of full-time employees and support services, including depository, disbursing, and payroll and purchasing functions. Although the College does not control the timing or amount of receipts from the Foundation, the majority of the resources or income the Foundation holds and invests is restricted for the activities of the College by the donors. The Foundation's activity is reported in separate financial statements because of the difference in its reporting model as described below.

The Foundation reports its financial results under Financial Accounting Standards Board (FASB) Accounting Standard Codification (ASC) 958-605, Revenue Recognition, and ASC 958-205, Presentation of Financial Statement. As such, certain revenue recognition criteria and presentation features are different from GASB. No modifications have been made to the Foundation's financial information in the College's financial statement for these differences.

During the fiscal year ending June 30, 2024, the Foundation distributed approximately \$4.2 million to the College for restricted and unrestricted purposes. Intra-entity transactions and balances between the College and the Foundation are not eliminated for financial statement presentation. Audited financial statements of the Foundation may be found at www.evergreen.edu/foundation/.

Financial Statement Presentation

The financial statements are presented in accordance with generally accepted accounting principles (GAAP) and follow the guidance given by GASB. The College has special purpose reports reflecting the net position, results of operations, and cash flows for the auxiliary unit: Residential Services. These financial statements present only a selected portion of the activities of the College. As such, they are not intended to and do not present the financial position, results of operations, or changes in net position of the College.

Basis of Accounting

For financial reporting purposes, the College is considered a special purpose government engaged in business-type activities as defined by GASB. Accordingly, the College's financial statements have been presented using the economic resources measurement focus and the accrual basis of accounting. Under the accrual basis of accounting, revenues are recognized when earned, and expenses are recorded when an obligation has been incurred. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

The College reports capital assets net of accumulated depreciation and reports depreciation expense in the Statements of Revenues, Expenses, and Changes in Net Position.

Cash and Cash Equivalents

For the purposes of the statements of cash flow, the College considers all highly liquid investments with an original maturity of 90 days or less to be cash equivalents. Funds invested through the State Treasurer's Local Government Investment Pool are also considered cash equivalents. Cash in the investment portfolio is not included in cash and cash equivalents as it is held for investing purposes.

Investments

The College, through its investment policy, where applicable, manages its exposure to custodial credit risk, credit risk, concentration of credit risk and interest rate risk by investing only in eligible investments authorized by State statute found in RCW 39 and 43. Investments are discussed further in Note 2.

Accounts Receivable

Accounts receivable consist of tuition and fee charges to students and auxiliary enterprise services provided to students, faculty and staff. Receivables also include amounts due from the federal, state, and local governments, or private sources, in connection with reimbursement of allowable expenditures made pursuant to the College's grants and contracts. Accounts receivable is recorded net of any estimated uncollectible amount.

Inventories

Inventories consist primarily of merchandise and consumables held by auxiliary and internal service departments. They are valued at cost using the first in, first out method.

Capital Assets

Land, buildings, equipment, and library resources are stated at cost or, if acquired by gift, at acquisition value at the date of the gift. Additions, replacements, major repairs, and renovations are capitalized.

The capitalization threshold for intangibles, such as computer software is \$1 million, a \$100,000 or greater threshold for buildings and infrastructure, and \$5,000 or greater for equipment. The purchase of land is capitalized regardless of cost. Depreciation is computed using the straight-line method over the estimated useful lives of the assets, generally 15 to 50 years for building components, 20 to 50 years for infrastructure and land improvements, 15 years for library resources, and 5 to 7 years for equipment.

Deferred Outflows of Resources and Deferred Inflows of Resources

Changes in net pension liability and total OPEB liability not included in pension or OPEB expense are reported as deferred outflows of resources or deferred inflows of resources. Employer contributions subsequent to the measurement date of the net pension liability or total OPEB liability are reported as deferred outflows of resources.

Unearned Revenue

Unearned revenues occur when funds have been collected in advance of an event, such as advance ticket sales, summer quarter tuition, and unspent cash advances on certain grants.

Compensated Absences

College employees accrue annual leave at rates based on length of service and sick leave at the rate of one day (8 hours) per month. Both are recorded as liabilities. Employees are entitled to either the present value of 25% of their unused sick leave upon retirement or 25% of their net accumulation for the year in which it exceeds 480 hours.

Leases

The College determines if an arrangement is a lease at the inception of the lease contract. Lessee arrangements are included in capital assets and long-term liabilities in the Statements of Net Position. Lease assets represent the College's right to use

an underlying asset for the lease term, as specified in the contract, in an exchange or exchange-like transaction. Lease assets are recognized at the commencement date based on the initial measurement of the lease liability, plus any payments made to the lessor at or before the commencement of the lease term and certain direct costs. Lease assets are amortized on a straight-line basis over the lease term. Lease liabilities represent the College's obligation to make lease payments arising from the lessee arrangement. Lease liabilities are recognized at the commencement date based on the present value of expected lease payments over the lease term, less any lease incentives. Interest expense is recognized ratably over the contract term. The lease term may include options to extend or terminate the lease when it is reasonably certain that the College will exercise that option. The College recognizes payments for short-term leases with a lease term of 12 months or less as expense as the payments are made.

Net Pension Liability

TESC records pension obligations equal to the net pension liability for its defined benefit plans. The net pension liability is measured as the total pension liability, less the amount of the pension plan's fiduciary net position. The fiduciary net position and changes in net position of the defined benefit plans have been measured consistent with the accounting policies used by the plans. The total pension liability is determined based upon discounting projected benefit payments based on the benefit terms and legal agreements existing at the pension plan's fiscal year end. Projected benefit payments are discounted using a single rate that reflects the expected rate of return on investments, to the extent that plan assets are available to pay benefits, and a tax-exempt, high-quality municipal bond rate when plan assets are not available. Pension expense is recognized for benefits earned during the measurement period, interest on the unfunded liability and changes in benefit terms. The differences between expected and actual performance and changes in assumptions about future economic factors are reported as deferred inflows or outflows and are recognized over the average expected remaining service period for employees eligible for pension benefits. The differences between expected and actual returns are reported as deferred inflows or outflows and are recognized over five years.

Scholarship Discounts and Allowances

Student tuition and fee revenues, and certain other revenues from students, are reported net of scholarship discounts and allowances in the Statements of Revenues, Expenses, and Changes in Net Positions. Scholarship discounts and allowances are the difference between the stated charge for goods and services provided by the College and the amount that is paid by students and/or third parties making payments on the student's behalf. Certain governmental grants, such as Pell grants, and other federal, state or non-governmental programs are recorded as either operating or non-operating revenues in the College's financial statements. To the extent that revenues from such programs are used to satisfy tuition and fees and other student charges, the College has recorded a scholarship discount and allowance.

State Appropriations

The State of Washington appropriates funds to the College on both an annual and biennial basis. These revenues are reported as non-operating revenues on the Statements of Revenues, Expenses, and Changes in Net Positions, and recognized as such when the related expenses are incurred.

Operating Revenues/Expenses

Operating revenues consist of tuition and fees, grants and contracts, sales and service of educational activities and auxiliary enterprise revenues. Operating expenses include salaries, wages, fringe benefits, utilities, supplies and materials, purchased services, and depreciation. All other revenue and expenses of the College are reported as non-operating revenues and expenses including State general appropriations, federal Pell Grant revenues and investment income and interest expense.

Net Position

The College's net position components are classified as follows:

Net Investment in Capital Assets: This represents the College's total investment in capital assets, less accumulated depreciation, and net of outstanding debt obligations related to capital assets.

Restricted Net Position - Nonexpendable: This consists of endowment and similar type funds in which the donor or other outside sources have stipulated, as a condition of the gift, that the principal is to be maintained by inviolate and in perpetuity and invested for the purpose of present and future income, which may be either expended, or added to principal.

Restricted Net Position - Expendable: This consists of resources that the College is obligated to spend in accordance with restrictions imposed by external third parties.

Unrestricted Net Position: This consists of net position, which is not subject to externally imposed restrictions, but which may be designated for specific purposes by management or the Board of Trustees.

The restricted resources will be depleted prior to use of unrestricted resources if applicable.

Tax Exemption

The College is a tax-exempt organization under the provisions of Section 115(a) of the Internal Revenue Code and is exempt from federal income taxes on related income. The Foundation is exempt from income taxes under Section 501(c) (3) of the Internal Revenue Code.

Note 2. Valuation of Cash and Investments

Cash and cash equivalents include bank demand deposits, petty cash held at the College and unit shares in the Local Government Investment Pool administered by the Washington State Treasurer. Except for petty cash held at the College, all others are covered by the Federal Deposit Insurance Corporation (FDIC) or by collateral held in a multiple financial institution collateral pool administered by the Washington Public Deposit Protection Commission (PDPC).

In accordance with GASB, assets are valued at fair market value (FMV). They consist of time certificates of deposit in addition to investments in equities, bond funds, and fixed income bonds. Time certificates of deposit have repurchased agreements with the respective financial institutions; investments in equities are subject to loss of all 100% of the balance of investments. The statement provides a hierarchy of reporting between Levels 1 and 3 which are defined below.

Investments classified as level 1. Investments classified as level 1 are exchange traded equity securities whose values are based on published market prices and quotations from national security exchanges as of the New York Stock Exchange close, as of each reporting period end.

Investments classified as level 2. Investments classified as level 2 are primarily comprised of publicly traded debt securities and exchange traded stocks traded in inactive markets. Publicly traded debt securities are sourced from reputable pricing vendors using models that are market-based measurements representing their good faith opinion as to the exit value of a security, in an orderly transaction under current market conditions. Such models take into account quoted prices, nominal yield spreads, benchmark yield curves, prepayment speeds, and other market corroborated inputs.

Investments classified as level 3. Private equity, real assets, and other investments classified in level 3 are valued using either discounted cash flow or market comparable techniques. This category includes hedge funds, limited partnerships, and other alternative investments. The college does not have any investments in this level.

GASB requires certain disclosures of investments that have fair values that are highly sensitive to changes in interest rates.

As noted earlier, in the Summary of Significant Accounting Policies section, the College, through its investment policy, manages its exposure to custodial credit risk, credit risk, concentration of credit risk and interest rate risk by investing only in eligible investments authorized by State statute found in RCW 39 and 43.

Operating Funds	June 30, 2024
Cash on hand	\$ 20,050
Bank demand and time deposits	1,746,666
Local government investment pool	30,692,205
Total cash and cash equivalents	\$ 32,458,921

Interest Rate Risk

The College manages its exposure to interest rate changes by limiting the duration of investments and structuring the maturities of investments to mature at various points in the year.

Concentration of Credit Risk

The concentration of credit risk for investment is the risk of loss attributable to the magnitude of an investment in a single issuer. Currently, the College's operating funds are invested in the Local Government Investment Pool which does not have a limit to percent of the portfolio. The Endowment fund investment policy allows for the investments in equities of domestic publicly listed corporations on national exchanges. Within each asset class, the asset allocation range between the minimum and maximum weight allows for tactical shifts among asset classes in response to the changing dynamics in the market.

Endowment Funds Investment as June 30, 2024	Fair Market Value Reporting Level				Total	Asset Allocation Policy Range
	Quoted Market Prices in Active Markets (Level 1)	Other Observable Inputs (Level 2)	Unobservable Inputs (Level 3)			
Cash and Cash Equivalents	\$ 4,698	\$ -	\$ -	\$ 4,698	5-35%	
Mutual Funds-Equity	1,915,944	-	-	1,915,944	35-65%	
Mutual Funds-Fixed Income	1,261,315	-	-	1,261,315	20-50%	
Totals	\$ 3,181,957	\$ -	\$ -	\$ 3,181,957		

At June 30, 2024, the net appreciation on investments of donor-restricted endowments that are available for expenditure authorization is \$1,002,339 which is reported as restricted, expendable on the Statement of Net Position. State law allows for spending of net appreciation on investments of donor-restricted endowments. Accordingly, the income distribution policy is 5% of the three-year moving average value of the net assets.

Note 3. Funds Held with State Treasurer

Funds held with the State Treasurer represent the College's share of net earnings of the Normal School Permanent Fund as well as tuition distribution, reduced by expenditures for capital projects and debt service over the years in addition to monies held for the sale of college license plates. The Normal School Permanent Fund, established under RCW 43.79.160 is a permanent endowment fund, which derives its corpus from the sale of State lands and timber. The Washington State Investment Board manages the investing activities of the fund, and the State Department of Natural Resources manages the sale of State lands and timber. Interest earned from the investments is either reinvested or used exclusively for the benefits of Central Washington University, Eastern Washington University, The Evergreen State College and Western Washington University. Funds held with the State Treasurer on June 30, 2024, totaled \$4,123,541.

Note 4. Accounts and Student Loans Receivable

Accounts receivable consists of tuition and fee charges to students and auxiliary enterprise services provided to students, faculty and staff. It also includes amounts due from the federal, state, and local governments or private sources in connection with reimbursements of allowable expenditures made according to grants and contracts.

Accounts receivable on June 30 consisted of the following:

	2024
Student tuition and fees	\$ 1,794,018
Federal, state, and private grants	2,033,900
Auxiliary enterprises	1,877,721
Other operating activities	484,413
Subtotal	6,190,052
Allowance for uncollectible	(691,599)
Net accounts receivable	\$ 5,498,453

Loans receivable on June 30 consisted primarily of student loan funds as follows:

	2024
Perkins loans	\$ 1,452
Other loans	12,276
Subtotal	13,728
Allowance for uncollectible	(1,900)
Net student loans receivable	\$ 11,828

Note 5. Inventories

Inventories on June 30, 2024 consist of the following:

Inventories	2024
Enterprise	\$ 61,986
Working capital	446,309
Total Inventory	\$ 508,295

Note 6. Capital Assets

Capital asset activity for the year ended June 30, 2024 is summarized below.

	Balance June 30, 2023	Additions/ Transfers	Retirements Transfers	Balance June 30, 2024
Land	\$ 8,866,129	\$ -	\$ -	\$ 8,866,129
Construction in progress	6,442,448	6,304,381	267,043	12,479,786
Total non-depreciable assets	15,308,577	\$ 6,304,381	267,043	21,345,915
Infrastructure	13,765,379	-	-	13,765,379
Buildings	273,259,961	294,394	-	273,554,355
Improvements other than buildings	1,725,506	-	-	1,725,506
Furniture, fixtures and equipment	18,985,114	934,047	-	19,919,161
Library resources	21,269,163	-	-	21,269,163
Right to use lease assets	673,495	-	-	673,495
Total depreciable assets	329,678,618	1,228,441	-	330,907,059
Infrastructure	11,744,949	250,852	-	11,995,801
Buildings	129,356,347	5,409,914	-	134,766,261
Improvements other than buildings	562,128	59,517	-	621,645
Furniture, fixtures and equipment	17,660,948	514,884	-	18,175,832
Library resources	19,922,131	230,479	-	20,152,610
Right to use lease assets	202,048	134,699	-	336,747
Total accumulated depreciation/Amortization	179,448,551	6,600,345	-	186,048,896
Capital Assets, Net of Depreciation/Amortization	\$ 165,538,644	\$ 932,477	\$ 267,043	\$ 166,204,078

Note 7. Compensated Absences

At termination of employment, employees may receive cash payments for all accumulated vacation and compensatory time. Employees who retire get 25% of the value of their accumulated sick leave credited to a Voluntary Employees' Beneficiary Association (VEBA) account, which can be used for future medical expenses or insurance. The amounts of unpaid vacation and compensatory time accumulated by the College employees are accrued when incurred. The sick leave liability is recorded as an actuarial estimate of one-fourth the total balance on the payroll records. The changes in the accrued vacation and sick leave balances for the year ended June 30 are as follows:

Compensated Absences	2024
Vacation Leave	\$ 2,654,741
Sick Leave	902,690
Total	\$ 3,557,431

Note 8. Non-Current Liabilities

Following are changes in non-current liabilities for the year ended June 30, 2024:

	Balance			Balance	Current	Long-Term
	June 30, 2023	Additions	Reductions	June 30, 2024	Portion	Portion
Compensated absences	\$ 3,353,898	\$ 3,484,323	\$ 3,280,790	3,557,431	\$ 3,101,683	\$ 455,748
Certificate of Participation(Tacoma)	8,200,000	-	490,000	7,710,000	515,000	7,195,000
Certificate of Participation(CAB)	5,085,000	-	760,000	4,325,000	795,000	3,530,000
Lease liability	474,231	-	133,991	340,240	135,189	205,051
Net pension liability	5,172,249	-	692,691	4,479,558	155,000	4,324,558
Total OPEB Liability	18,154,828	-	363,535	17,791,293	448,321	17,342,972
Housing Revenue Bonds payable	1,190,000	-	385,000	805,000	400,000	405,000
Total	\$ 41,630,206	\$ 3,484,323	\$ 6,106,007	\$ 39,008,522	\$ 5,550,193	\$ 33,458,329

Note 9. Bonds Payable

In September of 2015, the College issued Housing Revenue Bonds, in the amount of \$4,130,000, in an advance refunding with the proceeds of the issue being used to refund (pay off) the outstanding Housing Series 2006 Bonds. The interest rate of the 2015 issue was 2.39% compared to the 2006 bond rates ranging from 3.75% to 4.25%. This refunding enabled the College to save \$320 thousand over the life of the bonds. For the year ended June 30, 2024:

Debt Service Requirements				
The scheduled maturities of system revenue bonds are as follows:				
Fiscal Year	Principal	Interest	Total	
2025	\$ 400,000	\$ 19,240	\$ 419,240	
2026	405,000	9,680	414,680	
Total	\$ 805,000	\$ 28,920	\$ 833,920	

Note 10. Notes Payable

In December of 2016, the College issued Notes Payable, in the amount of \$9,565,000, in an advance refunding with the proceeds of the issue being used to refund (pay off) the outstanding leases 376-10-1, which was originally issued in 2009 to fund the renovation of the Campus Activities Building. The interest rate of the 2016 issue was 1.91% versus the previous rate of 5.16%. This refunding enabled the College to save \$1.294 million over the life of the lease. The College's debt service requirements for this note agreement for the next five years are as follows:

Certificates of Participation (COP) CAB Building						
Fiscal Year		Principal		Interest		Total
2025	\$	795,000	\$	137,838	\$	932,838
2026		840,000		98,088		938,088
2027		880,000		56,088		936,088
2028		895,000		38,488		933,488
2029		915,000		20,588		935,588
Total	\$	4,325,000	\$	351,090	\$	4,676,090

In March of 2016, the College obtained financing to cover the cost of purchasing property in downtown Tacoma for a permanent home for the Tacoma Program through a certificate of participation (COP), issued by the Washington Office of State Treasurer in the amount of \$10,955,000. The funding source for the repayment is the general operating funds. The interest rate charged is approximately 3%. The term of the COP is 20 years with payments due June 1 and December 1 annually. The College's first payment was on December 1, 2016. The College's debt service requirements for this note agreement for the next five years and thereafter are as follows:

Certificates of Participation (COP) Tacoma Campus					
Fiscal Year	Principal		Interest		Total
2025	\$	515,000	\$	271,075	\$ 786,075
2026		540,000		245,325	785,325
2027		570,000		218,325	788,325
2028		595,000		189,825	784,825
2029		615,000		171,975	786,975
2030-2034		3,375,000		569,388	3,944,388
2035-2036		1,500,000		73,450	1,573,450
Total	\$	7,710,000	\$	1,739,363	\$ 9,449,363

Note 11. Leases

In accordance with GASB Statement No. 87, the College records right-to-use assets and lease liabilities based on the present value of expected payments over the lease term of the respective leases. The College's right-to-use lease asset and related accumulated amortization for fiscal year ended June 30, 2024 is summarized as follows:

	Balance July 1, 2023	Additions	Deductions	Balance June 30, 2024
Right of Use Lease Asset				
Building	\$ 673,495	\$ -	\$ -	\$ 673,495
Total Right of Use Lease Assets	\$ 673,495	\$ -	\$ -	\$ 673,495
Less Accumulated Amortization				
Building	202,048	134,699	-	336,747
Total Accumulated Amortization	\$ 202,048	\$ 134,699	\$ -	\$ 336,747
Total Right of Use Lease Assets, Net	\$ 471,447	\$ (134,699)	\$ -	\$ 336,748

Total future annual lease payments under lessee agreements as of June 30, 2024 are as follows:

Future Annual Lease Payments			
Fiscal Year	Principal	Interest	Total
2025	135,188	2,478	137,666
2026	136,397	1,269	137,666
2027	68,655	178	68,833
Total	\$ 340,240	\$ 3,925	\$ 344,165

Note 12. Commitments

Encumbrances for current funds carried forward totaled \$3,584,432 on June 30, 2024.

Note 13. Operating Expenses by Function

Operating expenses by functional classification for the year end June 30, 2024 are as follows:

Operating Expense	FY24
Instruction	\$ 25,740,316
Scholarship and aid	10,478,938
Auxiliary enterprises	11,392,050
Institutional support	11,376,984
Operations and maintenance	11,645,235
Depreciation	6,600,345
Academic support	8,853,047
Student services	7,801,062
Public service	4,220,110
Research	100,254
Total operating expenses	\$ 98,208,341

Note 14. Contingencies and Risk Management

Amounts received and expended by the College under various federal and state programs are subject to audit by governmental agencies. In the opinion of management, audit adjustments, if any, will not have a significant effect on the financial position of the College.

The College participates in the State of Washington risk management self-insurance program. Premiums are based on actuarially determined projections and include allowances for payments of both outstanding and current liabilities. The College assumes its potential liability and property losses for all properties except for Housing, which were acquired with proceeds of bond issues where the bond agreement requires the College to carry insurance on Housing property. During the past three fiscal years, no settlement has been greater than the insurance coverage.

In accordance with State policy, the College self-insures unemployment compensation for all employees. The College maintains an unemployment reserve, funded by charging all labor and wage expenditures, except for work-study, a percentage in order to fund the reserve to pay unemployment claims. Unemployment compensation claims paid by the College during FY24 were \$71,874. At the end of FY24, the reserve balance was \$682,021.

Note 15. Other Post-Employment Benefits (OPEB)**PLAN DESCRIPTION:**

The Washington State Health Care Authority (HCA) administers this single employer defined benefit other postemployment benefit (OPEB) plan. The HCA calculates the premium amounts each year that are sufficient to fund the State-wide health and life insurance programs on a pay-as-you-go basis. These costs are passed through to individual state agencies based upon active employee headcount; the agencies pay the premiums for active employees to the HCA. The agencies may also charge employees for certain higher cost options elected by the employees.

State of Washington retirees may elect coverage through state health and life insurance plans, for which they pay less than the full cost of the benefits, based on their age and other demographic factors.

The health care premiums for active employees, which are paid by the agency during employees' working careers, subsidize the "underpayments" of the retirees. An additional factor in the OPEB obligation is a payment that is required by the State Legislature to reduce the premiums for retirees covered by Medicare (an "explicit subsidy"). For fiscal year 2024, this amount is \$183 per member to cover retirees eligible for parts A and B of Medicare, per month. This rate will remain the same for calendar year 2025. This is also passed through to State agencies via active employee's rates charged to the agency.

OPEB implicit and explicit subsidies as well as administrative costs are funded by required contributions made by participating employers. State agency contributions are made on behalf of all active, health care eligible employees, regardless of enrollment status. Based on the funding practice, the allocation method used to determine proportionate share is each agency's percentage of the state's total active, health care eligible employee headcount. As of June 2024, the total College's headcount percentage membership in the PEBB plan consisted of the following:

OPEB Plan Participants				
Year	Active Employees	Retirees Receiving Benefits	Retirees Not Receiving Benefits	Total Participants
2024	549	276	N/A	825

ACTUARIAL ASSUMPTIONS:

Accounting requirements dictate the use of assumptions to best estimate the impact the OPEB obligations will have on the College. The professional judgments used in determining these assumptions are important and can significantly impact the resulting actuarial estimates. Difference between actual results compared to these assumptions could have a significant effect on College's financial statements. The total OPEB liability was determined by an actuarial valuation as of June 30, 2022, using the following actuarial assumptions, applied to all periods included in the measurement period:

- **Inflation:** 2.35%
- **Salary Increases:** 3.25% including service-based salary increases
- **Health Care Trend Rates:** Initial rate ranges from 2-11% reaching an ultimate rate of approximately 3.8% in 2080
- **Post-retirement Participation:** 60.00%
- **Spouse Coverage:** 45.00%

Mortality rates were developed using the Society of Actuaries' Pub.H-2010 mortality rates, which vary by member status. The Office of the State Actuary (OSA) applied age offsets as appropriate to better tailor the mortality rates to the demographics of the plan. OSA applied the long-term MP-2017 generational improvement scale to project mortality rates for every year after the 2010 base table. Under "generational" mortality, a member is assumed to receive additional mortality improvements in each future year, throughout their lifetime.

The discount rate used to measure the total OPEB liability was set equal to the Bond Buyer General Obligation 20-Bond Municipal Bond Index. A discount rate of 3.54% was used for the June 30, 2022 measurement date and 3.65% for the June 30, 2023 measurement date.

The following presents proportional share of the total College OPEB liability, calculated using the discount rate of 3.65% as well as what the total pension liability would be if it were calculated using a discount rate that is 1 percentage point lower (2.65%) or 1 percentage point higher (4.65%) than the current rate.

Total OPEB Liability Discount Rate Sensitivity	
1% Decrease	\$ 20,817,015
Current Discount Rate – 3.65%	\$ 17,791,293
1% Increase	\$ 15,357,429

The following represents the total OPEB liability of the College calculated using the health care trend rates of 2-11% reaching an ultimate range of 3.8%, as well as what the total OPEB liability would be if it were calculated using health care trend rates that are 1 percentage point lower (1-10%) or 1 percentage point higher (3-12%) than the current rate:

Total OPEB Liability Health Care Cost Trend Rate Sensitivity	
1% Decrease	\$ 14,950,095
Current Discount Rate – 2-11%	\$ 17,791,293
1% Increase	\$ 21,448,182

TOTAL OPEB LIABILITY:

As of June 30, 2024, components of the proportionate share calculation of total OPEB liability for the College are represented in the following table:

Schedule of Changes in Total OPEB Liability	2024
Service cost	\$ 623,284
Interest	626,092
Changes of benefit terms	-
Differences between expected & actual experience	-
Changes in assumptions	(301,071)
Benefit payments	(436,096)
Change in proportionate share	(875,743)
Other	-
Net Change in Total OPEB Liability	(363,534)
Total OPEB Liability - Beginning	18,154,827
Total OPEB Liability - Ending	\$ 17,791,293

The College's proportionate share of OPEB expense for the fiscal year ended June 30, 2024 was \$ (1,973,852).

DEFERRED OUTFLOWS AND INFLOWS OF RESOURCES:

The tables below summarize the college's deferred outflows and inflows of resources related to OPEB, together with the related future year impacts on expense from amortization of those deferred amounts. Note that deferred outflows of

resources related to transactions subsequent to the measurement date are recognized as a reduction of the OPEB liability in the following year and are not amortized to OPEB expense.

Deferred Outflows of Resources	2024
Change in proportion	\$ 12,867
Change in assumptions	1,156,083
Difference between expected and actual experience	270,154
Transactions subsequent to the measurement date	448,321
Total	\$ 1,887,425

Deferred Inflows of Resources	2024
Difference between expected and actual experience	\$ 528,334
Changes of assumptions	10,659,522
Changes in Proportion	6,444,251
Total	\$ 17,632,107

Amortization of Deferred Outflows and Deferred Inflows of Resources		
2025	\$	(3,223,227)
2026		(3,223,230)
2027		(2,821,829)
2028		(1,986,432)
2029		(1,804,835)
Thereafter		(3,133,450)
Total	\$	(16,193,003)

Note 16. Deferred Compensation

The College, through the State of Washington, offers its employees a deferred compensation plan created under Internal Revenue Code § 457. The plan, available to all State employees, permits individuals to defer a portion of their salary until future years.

The State administers the plan on behalf of the College's employees. The College does not contribute to the plan nor have legal access to the funds.

Note 17. Retirement Plans

The College offers four contributory pension plans: 1) the Washington State Public Employees' Retirement System (PERS) plans, 2) the Washington State Teachers Retirement System (TRS) plans, 3) the Law Enforcement Officers' and Firefighters' Retirement System (LEOFF) plan and 4) The Evergreen State College Retirement plan (TESCRP)

PERS, TRS and LEOFF are cost sharing multiple employer-defined benefit pension plans administered by the State of Washington Department of Retirement Systems (DRS). TESCRRP is a single employer defined contribution plan with a supplemental defined benefit plan component currently administered by the College.

Legislation signed into law on July 1, 2020, amended the RCW applicable to the TESCRRP to define plan provisions including limits on member eligibility, benefit payments, vesting terms and contribution rates. As a result of these amendments, the College is unable to modify the terms of the plan. Administration of the benefit calculations and payments remain the responsibility of the College until the state's Pension Funding Council determines the trust has sufficient assets, at which time the DRS will assume those duties in accordance with RCW 41.50.280. The College does not perform the duties of a board or hold any of the substantive powers that would make the plan a fiduciary component of the College. Other agencies of the state of Washington perform the duties of a board and hold the substantive powers in relation to the TESCRRP.

The College's aggregate pension amounts for the year ended June 30, 2024 summarized as follows:

Aggregate Pension Amounts		
	DRS	TESCRRP
Net Pension Liabilities	\$ (2,299,558)	\$ (2,180,000)
Pension Assets	5,446,998	
Deferred Outflows of Resources	6,094,500	1,758,000
Deferred Inflows of Resources	(3,281,204)	(4,241,000)
Pension Expense	(844,096)	

A. PLANS ADMINISTERED BY THE EVERGREEN STATE COLLEGE

The Evergreen State College Retirement Plan

PLAN DESCRIPTION:

The plan is a defined contribution single employer pension plan administered by the College and covers most faculty and exempt staff. Contributions to the plan are invested in annuity contracts or mutual fund accounts offered by the Teachers Insurance and Annuity Association and College Retirement Equities Fund (TIAA-CREF). Benefits from fund sponsors are available upon separation or retirement at the member's option. Employees have, at all times, a 100% vested interest in their accumulations.

Employee contribution rates, which are based on age, range from 5% to 10%. The College matches the employee contributions. Employer and employee contributions for the year ended June 30, 2024 was \$3,675,358. All required employee and employer contributions have been made.

The benefit goal is 2% of the average annual salary for each year of full-time service up to a maximum of 25 years. However, if the participant does not elect to make the 10% contribution after age 50, the benefit goal is 1.5% for each year of full-time service for the years in which the lower contribution was selected. No significant changes were made in the faculty benefit provisions for the year ended June 30, 2024.

The plan has a supplemental payment plan component which guarantees a minimum retirement benefit based upon a one-time calculation at each employee's retirement date. The College makes direct payments to qualifying retirees when the retirement benefits provided by the fund sponsors do not meet the benefit goals. The supplemental component of TESCRRP is financed on a pay as you go basis. Effective for new employees hired on or after July 1, 2011, State law no longer offers this supplemental component benefit of TESCRRP.

EMPLOYER CONTRIBUTION RATES:

With the passing of 2SHB 1661, the legislation, effective July 1, 2020, created trust accounts for the contributions and investment returns collected to pre-fund SRP benefits. Under this new funding structure, the SRP report under GASB No. 67/68 started in Fiscal Year 2021. 2SHB 1661 outlines a funding policy for the SRP. Beginning July 1, 2020, the 0.5% required employer contribution rate was replaced with institution-specific contribution rates which was 0.23% for the College. These rates are developed by the OSA in accordance with RCW 41.45, which provides authority to the Pension Funding Council to adopt changes to economic assumptions and contribution rates. Money in the trust must be accounted for separately and attributed to each paying institution and may only be used to make benefit payments to the paying institution's plan beneficiaries. Beginning July 31, 2020, the Pension Funding Council may review and revise the institution-specific contribution rates. Rates must be designed to keep the total cost at a more level percentage than a pay-as-you-go method. Accumulated funds will allow a portion of the cost of SRP benefits to be paid from those funds beginning in approximately 2035. When the trust has collected sufficient assets to begin making SRP benefit payments, administration of the SRP will transfer to the Department of Retirement Systems (DRS).

The SRP benefit funds are currently restricted from paying SRP benefits and are not expected to pay benefits until 2035. Until this time, SRP benefits are paid out of the College's operating budget on a pay-as-you-go basis.

PLAN MEMBERSHIP:

Membership of The Evergreen State College Retirement Plan consisted of the following at June 30, 2024, the date of the latest actuarial valuation for the plan:

Year	Inactive Members (or Beneficiaries) Currently Receiving Benefits	Inactive Members Entitled To But Not Yet Receiving Benefits	Active Members	Total Members
2024 (Measurement date 2023)	33	15	113	161

The Office of the State Actuary relied on a valuation date of January 1, 2023 to project the Total Pension Liability to the measurement date of June 30, 2023, reflecting the expected service cost, assumed interest, and benefit payments made.

FIDUCIARY NET POSITION:

With the passing of 2SHB 1661, the legislation, effective July 1, 2020, created trust accounts for the contributions and investment returns collected to pre-fund SRP benefits. The plan Fiduciary Net Position is the fair value of plan assets held in a trust as defined by GASB. The Net Pension Liability is the difference between the Total Pension Liability and the plan Fiduciary Net Position. The plan Fiduciary Net Position represents the amount of assets collected as of the measurement date to pay for SRP benefits, per RCW 41.50.280. Plan assets and investments are measured at their fair value. The WSIB has been authorized by statute as having investment management responsibility for the pension funds.

PLAN INVESTMENTS:

The WSIB manages retirement fund assets to maximize return at a prudent level of risk. TESCPR plan assets are invested in the Commingled Trust Fund (CTF). Established on July 1, 1992, the CTF is a diversified pool of investments that invests in fixed income, public equity, private equity, real estate, and tangible assets. Investment decisions are made within the framework of a Strategic Asset Allocation Policy and a series of written WSIB-adopted investment policies for the various asset classes in which WSIB invests. Information about the investment of pension funds by the WSIB, their valuation, classifications, concentrations, and maturities can be found in the State of Washington's Annual Comprehensive Financial Report.

The money-weighted rates of return are provided by the WSIB and the Office of the State Treasurer. The annual money-weighted rate of return on TESCRRP investments, net of pension plan investment expense for the year ended June 30, 2023 was 7.08%. This money-weighted rate of return expresses investment performance, net of pension plan investment expense, and reflects both the size and timing of external cashflows.

ACTUARIAL ASSUMPTIONS:

Accounting requirements dictate the use of assumptions to best estimate the impact the pension obligations will have on the College. The professional judgments used in determining these assumptions are important and can significantly impact the resulting actuarial estimates. Difference between actual results compared to these assumptions could have a significant effect on the College's financial statements.

The total pension liability was determined by an actuarial valuation as of January 1, 2023, with the results projected forward to the June 30, 2023, measurement date using the following actuarial assumptions:

- Discount Rate: 7.00%
- TIAA Increase Rate: 4.00%
- CREF Increase Rate: 6.25%
- Salary Growth: 3.50%

Mortality rates were developed using the Society of Actuaries' Pub.H-2010 mortality rates as the base table. OSA applied age offsets, as appropriate, to better tailor the mortality rates to the demographics of each plan. OSA applied the long-term MP-2017 generational improvement scale, also developed by the Society of Actuaries, to project mortality rates for every year after the 2010 base table. Mortality rates are applied on a generational basis; meaning, each member is assumed to receive additional mortality improvements in each future year throughout the member's lifetime.

The total salary growth assumption is based on the August 2021 Higher Education SRP Experience study. The TIAA and CREF increase rates represent the assumed investment return on primary investments that play a key role in the SRP benefit calculation.

OSA updated assumptions consistent with the 2021 Demographic Experience Study and modified the TIAA CREF investment assumptions based on TIAA input and OSA's expectation for the future. This includes future growth in the investments and how the projected account balances are converted to annuities. The assumption updates generally led to increases in total pension liability.

The long term expected rate of return on pension plan investments was determined by the WSIP using a building block method in which a best estimated of expected future rates of return are developed for each major asset class. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation for June 30, 2023 are summarized in the following table:

Asset Class	Target Allocation	Long Term Expected Real Rate of Return
Fixed Income	20.00%	1.50%
Tangible Assets	7.00%	4.70%
Real Estate	18.00%	5.40%
Global Equity	32.00%	5.90%
Private Equity	23.00%	8.90%

SENSITIVITY OF THE NET PENSION LIABILITY/(ASSET) TO CHANGES IN THE DISCOUNT RATE:

The following presents the net pension liability for the TESCRRP for the College as an employer, calculated using the discount rate of 7.0%, as well as what the total pension liability would be if it were calculated using a discount rate that is 1.0% point lower (6.0%) or 1.0% point higher (8.0%) than the current rate.

Net Pension Liability Interest Rate Sensitivity	
1% Decrease - 6.00%	\$ 2,568,000
Current Discount Rate - 7.00%	\$ 2,180,000
1% Increase - 8.00%	\$ 1,845,000

NET PENSION LIABILITY (NPL):

Effective July 1, 2020, legislation signed into law created a trust arrangement for assets dedicated to paying TESCRRP benefits to plan members. Contributions previously paid to and accumulated by DRS beginning January 1, 2012 were transferred into the trust when this legislation became effective. As a result, the College is now applying accounting guidance for single employer plans that have trusted assets and report the pension liability net of plan assets.

GASB Statement No. 68 "Accounting and Financial Reporting for Pensions" allows the employer to use a measurement date for the Total Pension Liability (TPL) and the Net Pension Liability (NPL) no earlier than the end of the employer's prior fiscal year. In prior years, the measurement date used by the College for valuation of the TPL and the NPL were the same as the College's financial reporting date. In fiscal year 2024, however, the college elected to transition to using a measurement date which lags the financial reporting date by one year to align with the other pension plans reported under GASB Statement No. 68. As a result of this transition, the June 30, 2024 NPL is based on a measurement date of June 30, 2023. There was no material impact associated with this change. The TPL, Plan Fiduciary Net Position, and NPL for TESCRRP remained unchanged from the prior year at \$3,749,000, \$1,569,000, and \$2,180,000, respectively, as there were no changes to the components of pension liabilities in fiscal year 2024. No pension expense for the TESCRRP plan has been recorded in the year ended June 30, 2024 due to the transition described above. Additionally, the contributions made after the June 30, 2023 measurement date and before the end of June 30, 2024 fiscal year are recorded as Deferred Outflows of Resources instead of reflected as a reduction of the NPL in the current fiscal year.

DEFERRED OUTFLOWS OF RESOURCES AND DEFERRED INFLOWS OF RESOURCES:

The tables below summarize the College's deferred outflows of resources and deferred inflows of resources related to the TESCRRP, together with the related future year impacts to pension expense from amortization of those deferred amounts:

Deferred Inflows of Resources	2024
Difference between expected and actual experience	\$ 2,596,000
Changes of assumptions	1,535,000
Differences between Projected and Actual Earnings on Plan Investments	110,000
Total	\$ 4,241,000

Deferred Outflows of Resources		2024
Difference between expected and actual experience	\$	790,000
Changes of assumptions		753,000
Differences between Projected and Actual Earnings on Plan Investments		61,000
Transactions subsequent to the measurement date*		154,000
Total	\$	1,758,000

*Recognized as a reduction of the net pension liability as of June 30, 2025

Amortization of Deferred Outflows and Deferred Inflows of Resources		
2025	\$	(780,000)
2026		(808,000)
2027		(818,000)
2028		(146,000)
2029		(86,000)
Thereafter		-
Total	\$	(2,638,000)

B. STATE PARTICIPATION IN PLANS ADMINISTERED BY DRS

PLAN DESCRIPTION:

Public Employees' Retirement System

PERS retirement benefit provisions are contained in chapters 41.34 and 41.40 of the Revised Code of Washington (RCW). PERS is a cost-sharing, multiple-employer retirement system comprised of three separate plans for membership purposes: Plans 1 and 2 are defined benefit plans and Plan 3 is a combination defined benefit/defined contribution plan. Although members can only be a member of either Plan 2 or Plan 3, the defined benefit portions of Plan 2 and Plan 3 are accounted for in the same pension trust fund. All assets of this Plan 2/3 defined benefit plan may legally be used to pay the defined benefits of any of the Plan 2 or Plan 3 members or beneficiaries, as defined by the terms of the plan. Therefore, Plan 2/3 is considered a single defined benefit plan for reporting purposes. Plan 3 accounts for the defined contribution portion of benefits for Plan 3 members. PERS members include higher education employees not participating in other higher education retirement programs.

Teachers' Retirement System

TRS retirement benefit provisions are contained in chapters 41.32 and 41.34 of the Revised Code of Washington (RCW). TRS is a cost-sharing, multiple-employer retirement system comprised of three separate plans for membership purposes: Plans 1 and 2 are defined benefit plans and Plan 3 is a combination defined benefit/defined contribution plan. Although members can only be a member of either Plan 2 or Plan 3, the defined benefit portions of Plan 2 and Plan 3 are accounted for in the same pension trust fund. All assets of this Plan 2/3 defined benefit plan may legally be used to pay the defined benefits of any of the Plan 2 or Plan 3 members. TRS eligibility for membership requires service as a certificated public-school employee working in an instructional, administrative or supervisory capacity.

Law Enforcement Officers' and Fire Fighters' Retirement System

LEOFF retirement benefit provisions are contained in chapter 41.26 of the Revised Code of Washington (RCW). LEOFF is a cost-sharing, multiple-employer retirement system comprised of two separate pension plans for membership and accounting purposes. TESC participates in LEOFF Plan 2, which is a defined-benefit plan. LEOFF membership includes full-time, fully compensated, local law enforcement commissioned officers, firefighters, and as of July 24, 2005, emergency medical technicians.

VESTING AND BENEFITS PROVIDED:**PERS Plan 1 and TRS Plan 1**

PERS Plan 1 and TRS Plan 1 provides retirement, disability, and death benefits to eligible members. This plan is closed to new entrants. All members are vested after the completion of five years of eligible service. The monthly benefit is 2.0% of the average final compensation (AFC) for each year of service credit, up to a maximum of 60.0%. The AFC is the total earnable compensation for the two consecutive highest-paid fiscal years, divided by two.

Members are eligible for retirement at any age after 30 years of service, or at the age of 60 with five years of service, or at the age of 55 with 25 years of service. Members may elect to receive an optional cost of living allowance (COLA) amount based on the Consumer Price Index, capped at 3% annually. To offset the cost of this annual adjustment, the benefit is reduced. Other benefits include duty and nonduty disability payments and a one-time duty-related death benefit, if the member is found eligible by the Washington State Department of Labor and Industries.

PERS Plan 2/3 and TRS Plan 2/3

PERS 2/3 and TRS Plan 2/3 provides retirement, disability and death benefits. PERS Plan 2 and TRS Plan 2 members are vested after completing five years of eligible service. PERS Plan 3 members are vested in the defined benefit portion of their plan after 10 years of service; or after five years of service, if 12 months of that service are earned after age 44. Plan 3 members are immediately vested in the defined contribution portion of their plan.

Defined Retirement benefits are determined as 2.0% of the member's AFC times the member's years of service for Plan 2 and 1.0% of the AFC times the member's years of service for Plan 3. The AFC is the average of the member's 60 highest paid consecutive months. There is no cap on years of service credit.

Members are eligible for normal retirement at the age of 65 with five years of service. Members have the option to retire early with reduced benefits. Members may elect to receive an optional cost of living allowance (COLA) amount based on the Consumer Price Index, capped at 3% annually. Other benefits include duty and nonduty disability payments and a one-time duty-related death benefit, if the member is found eligible by the Washington State Department of Labor and Industries.

LEOFF Plan 2

LEOFF Plan 2 provides retirement, disability, and death benefits to eligible members. Members are vested after the completion of five years of eligible service. Plan 2 members receive a benefit of 2% of the FAS per year of service. FAS is based on the highest consecutive 60 months.

Members are eligible for retirement at the age of 53 with five years of service, or at age 50 with 20 years of service. Members who retire prior to the age of 53 receive reduced benefits. A cost of living allowance (COLA) is granted based on the Consumer Price Index, capped at 3.0% annually. Other benefits include duty and nonduty disability payments and a one-time duty-related death benefit, if the member is found eligible by the Washington State Department of Labor and Industries.

FIDUCIARY NET POSITION:

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of all plans and additions to/deductions from all plans fiduciary net position have been determined in all material respects on the same basis as they are reported by the plans. These pension plans administered by the state are accounted for using the accrual basis of accounting. Under the

accrual basis of accounting, employee and employer contributions are recognized in the period in which employee services are performed; investment gains and losses are recognized as incurred; and benefits and refunds are recognized when due and payable in accordance with the terms of the applicable plan.

The Washington State Investment Board (WSIB) has been authorized by statute as having investment management responsibility for the pension funds. The WSIB manages retirement fund assets to maximize return at a prudent level of risk.

Retirement funds are invested in the Commingled Trust Fund (CTF). Established on July 1, 1992, the CTF is a diversified pool of investments that invests in fixed income, public equity, private equity, real estate, and tangible assets. Investment decisions are made within the framework of a Strategic Asset Allocation Policy and a series of written WSIB-adopted investment policies for the various asset classes in which the WSIB invests. Although some assets of the plans are commingled for investment purposes, each plan's assets may be used only for the payment of benefits to the members of that plan in accordance with the terms of the plan. Administration of the PERS 1 and 2/3 system and plan was funded by an employer rate of 0.18% of employee salaries.

The DRS prepares a stand-alone financial report that is compliant with the requirements of Statement 67 of the Governmental Accounting Standards Board. Copies of the report may be obtained by contacting the Washington State Department of Retirement Systems, PO Box 48380, Olympia, Washington 98504-8380 or online at <https://www.drs.wa.gov/>.

ACTUARIAL ASSUMPTIONS:

Accounting requirements dictate the use of assumptions to best estimate the impact the pension obligations will have on the College. The professional judgments used in determining these assumptions are important and can significantly impact the resulting actuarial estimates. Difference between actual results compared to these assumptions could have a significant effect on the College's financial statements.

The total pension liability (TPL) for each of the plans was determined using the most recent actuarial valuation completed by the Washington State Office of the State Actuary (OSA). The College's 2024 pension liability is based on the OSA valuation performed as of June 30, 2023, with a valuation date of June 30, 2022. Besides the discount rate, the actuarial assumptions used in the valuation are summarized in the Actuarial Section of DRS' Annual Comprehensive Financial Report located on the DRS employer-resource GASB webpage. These assumptions reflect the results of OSA's 2013-2018 Demographic Experience Study Report and the 2021 Economic Experience Study. The following actuarial assumptions have been applied to all prior periods included in the measurement:

- **Inflation:** 2.75% total economic inflation; 3.25% salary inflation
- **Salary Increases:** in addition to the base 3.25% salaries are also expected to grow by promotions and longevity.
- **Investment rate of return:** 7.00%

Mortality rates were developed using the Society of Actuaries' Pub.H-2010 mortality rates as the base table. OSA applied age offsets, as appropriate, to better tailor the mortality rates to the demographics of each plan. OSA applied the long-term MP-2017 generational improvement scale, also developed by the Society of Actuaries, to project mortality rates for every year after the 2010 base table. Mortality rates are applied on a generational basis; meaning, each member is assumed to receive additional mortality improvements in each future year throughout the member's lifetime.

OSA selected a 7.00% long-term expected rate of return on pension plan investments using a building block method. In selecting this assumption, OSA reviewed the historical experience data, considered the historical conditions that produced past annual investment returns, and considered Capital Market Assumptions (CMAs) and simulated expected investment returns the WSIB provided. The CMAs contain three pieces of information for each class of assets WSIB currently invests in:

- Expected annual return.
- Standard deviation of the annual return.
- Correlations between the annual returns of each asset class with every other asset class.

The WSIB uses the CMAs and their target asset allocation to simulate future investment returns at various future times. The best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of the measurement date, are summarized in the following table:

2024 – Measurement date 2023

Asset Class	Target Allocation	Long Term Expected Real Rate of Return
Fixed Income	20.00%	1.50%
Tangible Assets	7.00%	4.70%
Real Estate	18.00%	5.40%
Global Equity	32.00%	5.90%
Private Equity	23.00%	8.90%

The inflation component used to create the above table is 2.20% and represents WSIB's most recent long-term estimate of broad economic inflation.

DISCOUNT RATE:

The discount rate used to measure the total pension liability was 7.00%. To determine the discount rate, an asset sufficiency test was completed to test whether the pension plan's fiduciary net position was sufficient to make all projected future benefit payments of current plan members. Consistent with current law, the completed asset sufficiency test included an assumed 7.00% long-term discount rate to determine funding liabilities for calculating future contribution rate requirements.

Consistent with the long-term expected rate of return, a 7.00% future investment rate of return on invested assets was assumed for the test. Contributions from plan members and employers are assumed to continue to be made at contractually required rates (including PERS Plan 2/3 employers whose rates include a component for the PERS Plan 1 liability). Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return of 7.00% on pension plan investments was applied to determine the total pension liability for each plan.

SENSITIVITY OF THE NET PENSION LIABILITY (ASSET) TO CHANGES IN THE DISCOUNT RATE:

The following presents the net pension liability/asset of TESC as an employer, calculated using the discount rate of 7.00%, as well as what the net pension liability/asset would be if it were calculated using a discount rate that is 1 percentage point lower (6.00%) or 1 percentage point higher (8.00%) than the current rate.

Plan	2024		
	1% Decrease 6.00%	Current Discount Rate 7.00%	1% Increase 8.00%
PERS 1	\$ 3,063,369	\$ 2,192,702	\$ 1,432,813
PERS 2/3	5,420,696	(4,983,998)	(13,532,113)
TRS 1	162,653	106,856	58,082
TRS 2/3	334,570	(10,361)	(290,786)
LEOFF 2	74,945	(452,639)	(884,422)

EMPLOYER CONTRIBUTION RATES:

Employer contribution rates are developed in accordance with Chapter 41.45 of the RCW by the OSA. The statute provides authority to the Pension Funding Council to adopt changes to economic assumptions and contribution rates.

REQUIRED CONTRIBUTION RATES

The required contribution rates (expressed as a percentage of current year covered payroll) at June 30, 2023 are as follows:

Required Contribution Rates		
	College	Employee
PERS		
Plan 1	10.39%	6.00%
Plan 2	10.39%	6.36%
Plan 3	10.39%*	5.00-15.00%**
TRS		
Plan 1	14.69%	6.00%
Plan 2	14.69%	8.05%
Plan 3	14.69%*	5.00-15.00%**
LEOFF		
Plan 2	8.71%	8.53%

PERS 2/3 employer rates include a component to address the PERS Plan 1 unfunded actuarial accrued liability (UAAL)

TRS 2/3 employer rates include a component to address the TRS Plan 1 unfunded actuarial accrued liability (UAAL)

*Plan 3 defined benefit portion only.

**Variable from 5% to 15% based on rate selected by the member

College contribution rate includes an administrative expense rate of 0.0018.

REQUIRED CONTRIBUTIONS:

The required contributions for the year ending June 30, 2024 as follows:

Plan	Employee	College
PERS 1	\$ 6,764	\$ 584,506
PERS 2/3	1,278,019	1,236,955
TRS 1	-	10,631
TRS 2/3	45,881	49,529
LEOFF 2	59,931	59,931

COLLEGE PROPORTIONATE SHARE AND AGGREGATED BALANCES:

Collective pension amounts are determined as of a measurement date, which can be no earlier than an employer's prior fiscal year. The measurement date for the net pension liabilities recorded by TESC as of June 30, 2024 was June 30, 2023 (one year in arrears.) Employer contributions received and processed by the DRS during the measurement date fiscal year have been

used as the basis for determining each employer's proportionate share of the collective pension amounts reported by the DRS in their fiscal year ended June 30 Schedules of Employer and Non-employer Allocations. TESC's proportionate share of the aggregated balance of net pension liabilities and net pension assets as of June 30, 2024 is presented in the table below.

Proportionate Share Allocation Percentage	
PERS 1	0.0961%
PERS 2/3	0.1216%
TRS 1	0.0084%
TRS 2/3	0.0084%
LEOFF 2	0.0189%

Aggregate Pension Balances			
	Net Pension Liability		Net Pension Asset
PERS 1	\$	2,192,702	\$ -
PERS 2/3		-	4,983,998
TRS 1		106,856	-
TRS 2/3		-	10,361
LEOFF 2		-	452,639
Total	\$	2,299,558	\$ 5,446,998

PENSION EXPENSE, DEFERRED OUTFLOWS OF RESOURCES AND DEFERRED INFLOWS OF RESOURCES:

The tables below summarize TESC's expense, deferred outflows of resources and deferred inflows of resources related to the DRS pension plans, together with the related future year impacts to pension expense from amortization of those deferred amounts. Note that deferred outflows of resources related to college contributions subsequent to the measurement date are recognized as a reduction of the net pension liability in the following year and are not amortized to pension expense.

Proportionate Share of Pension Expense		
PERS 1	\$	(174,995)
PERS 2/3		(654,068)
TRS 1		(48,742)
TRS 2/3		30,786
LEOFF 2		2,923
Total	\$	(844,096)

Amounts reported as deferred outflows of resources, exclusive of contributions subsequent to the measurement date, and deferred inflows of resources will be recognized in pension expense in future periods as follows:

Deferred Outflows of Resources						
	PERS 1	PERS 2/3	TRS 1	TRS 2/3	LEOFF 2	Total
Difference between expected & actual experience	\$ -	\$ 1,015,235	\$ -	\$ 90,232	\$ 184,890	\$ 1,290,358
Changes of assumptions	-	2,092,455	-	82,315	115,625	2,290,395
Change in proportion	-	188,310	-	29,584	352,915	570,808
Contributions subsequent to the measurement date	584,506	1,236,955	10,631	49,529	61,318	1,942,939
Total	\$ 584,506	\$ 4,532,955	\$ 10,631	\$ 251,660	\$ 714,748	\$ 6,094,500

Deferred Inflows of Resources						
	PERS 1	PERS 2/3	TRS 1	TRS 2/3	LEOFF 2	Total
Difference between expected & actual experience	\$ -	\$ 55,687	\$ -	\$ 1,460	\$ 3,724	\$ 60,871
Changes of assumptions	-	456,073	-	8,158	37,181	501,412
Net Difference between projected and actual earnings on pension plan investments	247,346	1,878,271	15,469	49,700	95,778	2,286,564
Change in proportion	-	350,973	-	12,310	69,074	432,357
Total	\$ 247,346	\$ 2,741,004	\$ 15,469	\$ 71,628	\$ 205,757	\$ 3,281,204

Amortization of Deferred Outflows and Deferred Inflows of Resources						
	PERS 1	PERS 2/3	TRS 1	TRS 2/3	LEOFF 2	Total
2024	\$ (168,284)	\$ (1,001,995)	\$ (10,810)	\$ (8,261)	\$ (5,574)	\$ (1,194,925)
2025	(211,637)	(1,173,452)	(13,666)	(16,031)	(21,041)	(1,435,826)
2026	130,492	1,531,766	8,734	54,297	115,249	1,840,538
2027	2,083	569,049	273	25,147	64,275	660,827
2028	-	585,273	-	21,638	68,865	675,777
Thereafter	-	44,353	-	53,715	225,899	323,966
Total	\$ (247,346)	\$ 554,994	\$ (15,469)	\$ 130,505	\$ 447,673	\$ 870,357

*Negative amounts shown in the table above represent a reduction of expense

Note 18. Pledged Revenues

According to GASB, the College has pledged specific revenues, net of operating expenses, to repay principal and interest of revenue bonds. The following is a schedule of the pledged revenue and related debt:

Source of Revenue Pledged	Current Year Revenues Pledged (net)	Current Year Debt Service	Total Future Revenues Pledged	Description of Debt	Purpose of Debt	Term of Commitment
Student Housing Rentals	\$ 694,690	\$ 413,441	\$ 833,920	2015 Housing Bond	Refunding of 2006 Bond Issue	2026

Note 19. Subsequent Event

In the 2024 state legislative session, the College received approval to finance \$4.4 million for the renovation of Dorm C and Dorm D, through a Certificate of Participation issued by the Office of the State Treasurer's Office. The College decided to phase the project and complete the renovation of Dorm D for occupancy in the fall of 2025 for \$2.2 million and the renovation of Dorm C for occupancy in the fall of 2026 for \$2.2 million. Debt payments will be made using rent from students occupying the residence halls.

Note 20. Segment Information

The College operates residence halls "Residential Services" located on the College campus. Revenue bonds are issued from time to time to build or remodel facilities. Residential Services pledges net revenues to cover the costs of debt service for the bonds, therefore, for accounting purposes, Residential Services is a segment of the College. Presented below are condensed financial statements for Residential Services as audited by The State Auditor's Office (SAO) as of and for the year ended June 30, 2024:

Condensed Statement of Net Positions	
Assets	
Current Assets	\$ 3,632,087
Non-current Assets	9,792,383
Total Assets	13,424,470
Deferred Outflows	206,693
Liabilities	
Current liabilities	979,372
Non-current liabilities	830,941
Total Liabilities	1,810,313
Deferred Inflows	491,868
Net Position	
Net Investment in Capital Assets	8,863,661
Pensions	129,053
Unrestricted	2,336,268
Net position	\$ 11,328,982

Condensed Statement of Revenues, Expenses, and Changes in Net Position	
Operating revenues	\$ 4,861,801
Operating expenses	4,157,153
Net operating income	704,648
Non-operating revenues (expenses)	(154,987)
Changes in net position	549,661

Net Position	
Net position, beginning	10,779,321
Net position, end of year	\$ 11,328,982

Condensed Statement of Cash Flow	
Net cash flows provided by operating activities	\$ (528,395)
Net cash flows used by capital financing activities	(2,838,818)
Net cash flows provided by investing activities	237,077
Net decrease to cash	(3,130,136)
Cash, beginning of year	6,484,609
Cash, end of year	\$ 3,354,473

Required Supplementary Information

Pension Plan Information

Cost Sharing Employer Plans Schedules of TESC's Proportionate Share of the Net Pension Liability

Schedule of TESC's Proportionate Share of the Net Pension Liability Public Employees' Retirement System (PERS) Plan 1 Measurement Date of June 30 * (dollars in thousands)									
	2023	2022	2021	2020	2019	2018	2017	2016	2015
TESC PERS 1 employers' proportion of the net pension liability	0.10%	0.10%	0.11%	0.11%	0.12%	0.13%	0.14%	0.14%	0.14%
TESC PERS 1 employers' proportionate share of the net pension liability	\$2,193	\$2,809	\$1,307	\$4,021	\$4,610	\$5,989	\$6,557	\$7,484	\$7,319
TESC PERS 1 employers' covered payroll	\$6,513	\$6,206	\$6,637	\$6,952	\$6,762	\$7,641	\$7,575	\$7,222	\$7,128
TESC PERS 1 employers' proportionate share of the net pension liability as a percentage of its covered payroll	34%	45%	20%	58%	68%	78%	87%	104%	103%
Plan fiduciary net position as a percentage of the total pension liability	80.16%	76.56%	88.74%	68.64%	67.12%	63.22%	61.24%	57.03%	59.10%

* As of June 30; this schedule is to be built prospectively until it contains ten years of data

Schedule of TESC's Proportionate Share of the Net Pension Liability Public Employees' Retirement System (PERS) Plan 2/3 Measurement Date of June 30 * (Dollars in thousands)									
	2023	2022	2021	2020	2019	2018	2017	2016	2015
TESC PERS 2/3 employers' proportion of the net pension liability	0.12%	0.13%	0.13%	0.14%	0.15%	0.16%	0.16%	0.16%	0.16%
TESC PERS 2/3 employers' proportionate share of the net pension liability (asset)	\$(4,984)	\$(4,698)	\$(13,056)	\$1,800	\$1,421	\$2,742	\$5,790	\$8,111	\$5,547
TESC PERS 2/3 employers' covered payroll	\$10,462	\$9,889	\$9,337	\$9,740	\$9,471	\$9,519	\$9,275	\$8,716	\$8,028
TESC PERS 2/3 employers' proportionate share of the net pension liability (asset) as a percentage of its covered payroll	-48%	-48%	-140%	18%	15%	29%	62%	93%	69%
Plan fiduciary net position as a percentage of the total pension liability	107.02%	106.73%	120.29%	97.22%	97.77%	95.77%	90.97%	85.82%	89.20%

* As of June 30; this schedule is to be built prospectively until it contains ten years of data

Pension Plan Information

Cost Sharing Employer Plans Schedules of TESC's Proportionate Share of the Net Pension Liability

Teachers' Retirement System (TRS) Plan 1									
Measurement Date of June 30 *									
(Dollars in thousands)									
	2023	2022	2021	2020	2019	2018	2017	2016	2015
TESC TRS 1 employers' proportion of the net pension liability	0.008%	0.010%	0.010%	0.011%	0.012%	0.012%	0.009%	0.009%	0.009%
TESC TRS 1 employers' proportionate share of the net pension liability	\$107	\$ 184	\$ 67	\$ 264	\$ 300	\$ 357	\$ 259	\$ 321	\$ 273
TESC TRS 1 employers' covered payroll	\$332	\$ 371	\$ 359	\$ 386	\$ 394	\$ 350	\$ 231	\$ 228	\$ 192
TESC TRS 1 employers' proportionate share of the net pension liability as a percentage of its covered payroll	32%	50%	19%	68%	76%	102%	112%	141%	142%
Plan fiduciary net position as a percentage of the total pension liability	85.09%	78.24%	91.42%	70.55%	70.37%	66.52%	65.58%	62.07%	65.70%

* As of June 30; this schedule is to be built prospectively until it contains ten years of data

Schedule of TESC's Proportionate Share of the Net Pension Liability									
Teachers' Retirement System (TRS) Plan 2/3									
Measurement Date of June 30 *									
(Dollars in thousands)									
	2023	2022	2021	2020	2019	2018	2017	2016	2015
TESC TRS 2/3 employers' proportion of the net pension liability	0.008%	0.010%	0.010%	0.011%	0.012%	0.012%	0.009%	0.010%	0.009%
TESC TRS 2/3 employers' proportionate share of the net pension liability (asset)	\$ (10)	\$ (19)	\$ (275)	\$ 170	\$ 74	\$ 56	\$ 81	\$ 132	\$ 77
TESC TRS 2/3 employers' covered payroll	\$ 366	\$ 416	\$ 381	\$ 410	\$ 428	\$ 378	\$ 249	\$ 249	\$ 242
TESC TRS 2/3 employers' proportionate share of the net pension liability (asset) as a percentage of its covered payroll	-3%	-5%	-72%	41%	17%	15%	33%	53%	32%
Plan fiduciary net position as a percentage of the total pension liability	100.49%	100.86%	113.72%	91.72%	96.36%	96.88%	93.14%	88.72%	92.48%

* As of June 30; this schedule is to be built prospectively until it contains ten years of data

Pension Plan Information

Cost Sharing Employer Plans

Schedules of TESC's Proportionate Share of the Net Pension Liability

Schedule of TESC's Proportionate Share of the Net Pension Asset Law Enforcement Officers' and Fire Fighters' Retirement System (LEOFF) Plan 2 Measurement Date of June 30 * (Dollars in thousands)									
	2023	2022	2021	2020	2019	2018	2017	2016	2015
TESC LEOFF 2 employers' proportion of the net pension liability/(asset)	0.019%	0.022%	0.027%	0.037%	0.035%	0.032%	0.033%	0.027%	0.027%
TESC LEOFF 2 employers' proportionate share of the net pension liability/(asset)	\$(453)	\$(608)	\$(1,567)	\$(762)	\$(800)	\$(644)	\$(464)	\$(159)	\$(279)
TESC LEOFF 2 employers' covered payroll	\$504	\$541	\$613	\$845	\$745	\$626	\$616	\$506	\$476
TESC LEOFF 2 employers' proportionate share of the net pension liability/(asset) as a percentage of its covered payroll	-90%	-112%	-256%	-90%	-107%	-103%	-75%	-31%	-59%
Plan fiduciary net position as a percentage of the total pension liability/(asset)	113.17%	116.09%	142.00%	115.83%	119.43%	118.50%	113.36%	106.04%	111.67%

* As of June 30; this schedule is to be built prospectively until it contains ten years of data

SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND RELATED RATIOS TESC SUPPLEMENTAL RETIREMENT PLAN (TESCRP) Measurement Date of June 30 * (dollars in thousands)							
	2023	2022	2021	2020	2019	2018	2017
TESCRP total pension liability-Beginning***	\$4,994	\$3,534	\$8,894	\$6,818	\$5,980	\$6,511	\$7,856
Service Cost	72	55	250	188	154	210	296
Interest	349	260	201	243	235	237	230
Difference between expected and actual expense	(1,151)	991	(3,198)	490	(107)	(565)	(1,326)
Changes of assumptions	(360)	311	(2,495)	1,293	694	(229)	(387)
Benefit Payments	(155)	(157)	(118)	(138)	(137)	(183)	(158)
Net Change in total pension liability	(1,245)	1,460	(5,360)	2,076	838	(530)	(1,345)
TESCRP total pension liability-Ending	\$3,749	\$4,994	\$3,534	\$8,894	\$6,818	\$5,980	\$6,511
Plan fiduciary net position-Beginning**	\$1,421	\$1,372	\$984				
Contributions-Employer	46	46	40				
Net Investment Income	102	2	348				
Net Change in plan fiduciary net position	148	48	388				
Plan fiduciary net position-Ending	1,569	1,420	1,372				
TESCRP net pension liability-Ending	\$2,180	\$3,574	\$2,162				
TESCRP employers' covered payroll	\$20,197	\$20,208	\$19,459	\$13,618	\$14,999	\$15,978	\$16,941
TESCRP net pension liability as a percentage of its covered payroll	11.00%	17.69%	11.11%	65.31%	45.46%	37.43%	38.43%

* As of June 30; this schedule is to be built prospectively until it contains ten years of data

**Consistent with GASB No. 67/68, plan assets are included in financial reporting beginning in FY 21

***NPL one year lag

Pension Plan Information

Cost Sharing Employer Plans Schedules of Contributions

Schedule of Contributions Public Employees' Retirement System (PERS) Plan 1 Fiscal Year Ended June 30 *						
Fiscal Year	Contractually Required Contributions	Contributions in Relation to the Contractually Required Contributions	Contribution deficiency (excess)	Covered payroll	Contributions as a percentage of covered payroll	
2015	\$ 658,311	\$ 658,311	\$ -	\$ 7,128,031	9.24%	
2016	\$ 807,716	\$ 807,716	\$ -	\$ 7,221,683	11.18%	
2017	\$ 846,770	\$ 846,770	\$ -	\$ 7,575,129	11.18%	
2018	\$ 970,954	\$ 970,954	\$ -	\$ 7,641,081	12.71%	
2019	\$ 866,152	\$ 866,152	\$ -	\$ 6,761,755	12.81%	
2020	\$ 894,291	\$ 894,291	\$ -	\$ 6,951,757	12.86%	
2021	\$ 859,872	\$ 859,872	\$ -	\$ 6,637,336	12.96%	
2022	\$ 636,147	\$ 636,147	\$ -	\$ 6,206,247	10.25%	
2023	\$ 675,051	\$ 675,051	\$ -	\$ 6,512,640	10.37%	
2024	\$ 584,506	\$ 584,506	\$ -	\$ 7,368,606	7.93%	
2025						

* As of June 30; this schedule is to be built prospectively until it contains ten years of data

Schedule of Contributions Public Employees' Retirement System (PERS) Plan 2/3 Fiscal Year Ended June 30 *						
Fiscal Year	Contractually Required Contributions	Contributions in Relation to the Contractually Required Contributions	Contribution deficiency (excess)	Covered payroll	Contributions as a percentage of covered payroll	
2015	\$ 741,614	\$ 741,614	\$ -	\$ 8,027,795	9.24%	
2016	\$ 974,930	\$ 974,930	\$ -	\$ 8,716,432	11.18%	
2017	\$ 1,036,829	\$ 1,036,829	\$ -	\$ 9,275,481	11.18%	
2018	\$ 1,209,592	\$ 1,209,592	\$ -	\$ 9,518,729	12.71%	
2019	\$ 1,213,225	\$ 1,213,225	\$ -	\$ 9,471,016	12.81%	
2020	\$ 1,252,971	\$ 1,252,971	\$ -	\$ 9,739,798	12.86%	
2021	\$ 1,209,580	\$ 1,209,580	\$ -	\$ 9,336,686	12.96%	
2022	\$ 1,013,614	\$ 1,013,614	\$ -	\$ 9,888,813	10.25%	
2023	\$ 1,084,391	\$ 1,084,391	\$ -	\$ 10,461,829	10.37%	
2024	\$ 1,236,955	\$ 1,236,955	\$ -	\$ 12,193,109	10.14%	
2025						

* As of June 30; this schedule is to be built prospectively until it contains ten years of data

Pension Plan Information

Cost Sharing Employer Plans Schedules of Contributions

Schedule of Contributions Teachers' Retirement System (TRS) Plan 1 Fiscal Year Ended June 30 *						
Fiscal Year	Contractually Required Contributions	Contributions in Relation to the Contractually Required Contributions	Contribution deficiency (excess)	Covered payroll	Contributions as a percentage of covered payroll	
2015	\$ 19,994	\$ 19,994	\$ -	\$ 192,440	10.39%	
2016	\$ 29,418	\$ 29,418	\$ -	\$ 227,538	12.93%	
2017	\$ 30,344	\$ 30,344	\$ -	\$ 231,102	13.13%	
2018	\$ 52,739	\$ 52,739	\$ -	\$ 350,470	15.05%	
2019	\$ 60,608	\$ 60,608	\$ -	\$ 393,781	15.39%	
2020	\$ 59,872	\$ 59,872	\$ -	\$ 386,348	15.50%	
2021	\$ 56,422	\$ 56,422	\$ -	\$ 358,927	15.72%	
2022	\$ 52,417	\$ 52,417	\$ -	\$ 361,416	14.50%	
2023	\$ 49,109	\$ 49,109	\$ -	\$ 331,742	14.80%	
2024	\$ 10,631	\$ 10,631	\$ -	\$ 270,140	3.94%	
2025						

* As of June 30; this schedule is to be built prospectively until it contains ten years of data

Schedule of Contributions Teachers' Retirement System (TRS) Plan 2/3 Fiscal Year Ended June 30 *						
Fiscal Year	Contractually Required Contributions	Contributions in Relation to the Contractually Required Contributions	Contribution deficiency (excess)	Covered payroll	Contributions as a percentage of covered payroll	
2015	\$ 25,154	\$ 25,154	\$ -	\$ 242,099	10.39%	
2016	\$ 32,247	\$ 32,247	\$ -	\$ 249,420	12.93%	
2017	\$ 32,730	\$ 32,730	\$ -	\$ 249,274	13.13%	
2018	\$ 56,886	\$ 56,886	\$ -	\$ 378,029	15.05%	
2019	\$ 65,944	\$ 65,944	\$ -	\$ 428,451	15.39%	
2020	\$ 63,586	\$ 63,586	\$ -	\$ 410,310	15.50%	
2021	\$ 59,922	\$ 59,922	\$ -	\$ 381,189	15.72%	
2022	\$ 61,627	\$ 61,627	\$ -	\$ 424,919	14.50%	
2023	\$ 54,251	\$ 54,251	\$ -	\$ 366,474	14.80%	
2024	\$ 49,529	\$ 49,529	\$ -	\$ 344,408	14.38%	
2025						

* As of June 30; this schedule is to be built prospectively until it contains ten years of data

Pension Plan Information

Cost Sharing Employer Plans Schedules of Contributions

Schedule of Contributions Law Enforcement Officers' and Fire Fighters' Retirement System (LEOFF) Plan 2 Fiscal Year Ended June 30 *						
Fiscal Year	Contractually Required Contributions	Contributions in Relation to the Contractually Required Contributions	Contribution deficiency (excess)	Covered payroll	Contributions as a percentage of covered payroll	
2015	\$ 42,171	\$ 42,171	\$ -	\$ 475,825	8.86%	
2016	\$ 43,518	\$ 43,518	\$ -	\$ 506,618	8.59%	
2017	\$ 53,438	\$ 53,438	\$ -	\$ 616,461	8.67%	
2018	\$ 55,923	\$ 55,923	\$ -	\$ 626,237	8.93%	
2019	\$ 66,545	\$ 66,545	\$ -	\$ 745,186	8.93%	
2020	\$ 74,098	\$ 74,098	\$ -	\$ 844,899	8.77%	
2021	\$ 53,782	\$ 53,782	\$ -	\$ 613,249	8.77%	
2022	\$ 47,096	\$ 47,096	\$ -	\$ 540,712	8.71%	
2023	\$ 43,891	\$ 43,891	\$ -	\$ 503,911	8.71%	
2024	\$ 59,931	\$ 59,931	\$ -	\$ 702,591	8.53%	
2025						

* As of June 30; this schedule is to be built prospectively until it contains ten years of data

Schedule of Contributions TESC Supplemental Retirement Plan Fiscal Year Ended June 30 *						
Fiscal Year	Contractually Required Contributions	Contributions in Relation to the Contractually Required Contributions	Contribution deficiency (excess)	Covered payroll	Contributions as a percentage of covered payroll	
2021	\$ 40,000	\$ 40,000	\$ -	\$ 19,458,682	0.21%	
2022	\$ 46,000	\$ 46,000	\$ -	\$ 20,208,000	0.23%	
2023	\$ 46,000	\$ 46,000	\$ -	\$ 20,197,000	0.23%	
2024	\$ 48,000	\$ 48,000	\$ -	\$ 21,082,000	0.23%	
2025						
2026						
2027						
2028						
2029						
2030						

* As of June 30; this schedule is to be built prospectively until it contains ten years of data

** Provided by Office of Financial Management

OPEB Information

Cost Sharing Healthcare Plans Schedules of TESC's Changes in Total OPEB Liability

Schedule of Changes in Total OPEB Liability							
THE EVERGREEN STATE COLLEGE							
Fiscal Year Ending June 30*							
(Dollars in thousands)	2024	2023	2022	2021	2020	2019	2018
Service Cost	\$623	\$ 1,339	\$ 1,407	\$ 1,138	\$ 1,164	\$ 1,723	\$ 2,305
Interest	626	622	608	952	1,010	1,185	1,080
Difference between expected and actual expense	-	(615)	-	(146)	-	1,081	-
Changes in assumptions	(301)	(10,390)	260	617	1,881	(7,543)	(5,266)
Changes of benefit terms	-	-	-	-	-	-	-
Benefit Payments	(436)	(457)	(463)	(453)	(462)	(500)	(550)
Change in Proportionate Share	(876)	(496)	(1,082)	(2,475)	(2,393)	(2,385)	59
Other	-	-	-	(970)	-	-	-
Net Change in Total OPEB Liability	(364)	(9,997)	730	(1,337)	1,200	(6,439)	(2,373)
Total OPEB Liability - Beginning	18,155	28,152	27,422	28,759	27,559	33,998	36,371
Total OPEB Liability - Ending	\$17,791	\$ 18,155	\$ 28,152	\$ 27,422	\$ 28,759	\$ 27,559	\$ 33,998
College's proportion of the Total OPEB Liability	0.4067%	0.4273%	0.4350%	0.4529%	0.4955%	0.5426%	0.5836%
Covered Payroll	\$43,440	\$ 40,262	\$ 39,959	\$ 40,726	\$ 42,529	\$ 43,208	\$ 44,707
Total OPEB Liability as a Percentage of Covered Payroll	40.96%	45.09%	70.45%	67.33%	67.62%	63.78%	76.05%
* As of June 30; this schedule is to be built prospectively until it contains ten years of data							

NOTE TO REQUIRED SUPPLEMENTAL INFORMATION

Plans administered by DRS

The Office of the State Actuary (OSA) calculates the actuarially determined contributions (ADC) based on the results of an actuarial valuation consistent with the state's funding policy defined in Chapter 41.45 RCW. Consistent with the state's contribution-rate adoption process, the results of an actuarial valuation with an odd-numbered year valuation date determine the ADC for the biennium that ensues two years later. For example, the actuarial valuation with a June 30, 2021 valuation date, completed in the fall of 2022, plus any supplemental contribution rates from the preceding legislative session, determines the ADC for the period beginning July 1, 2023, and ending June 30, 2025.

Additional Considerations on ADC for All Plans: OSA calculates the ADC consistent with the methods described above. Adopted contribution rates could be different pending the actions of the governing bodies.

For cost-sharing plans, OSA calculates the contractually required contributions (CRC) using the same assumptions and methods as the ADC, except that the CRC reflect the adopted contribution rates for the time period shown. These might differ from the contribution rates produced for the ADC.

Plans administered by the College

On July 1, 2020, the state of Washington established a trust for contributions paid by the College for the benefit of The Evergreen State College's Supplemental Retirement Plan (TESCSRP) in accordance with Revised Code of Washington 41.50.075. The applicable accounting guidance for the TESCSRP has changed to GASB codification section P20, paragraph 101 and resulted in a significant in the accounting for the plan.

The June 30, 2024 TPL and NPL is based on an actuarial valuation performed as of January 1, 2023 with update procedures performed by the OSA to roll forward the TPL to the measurement date of

June 30, 2023. Some of the larger experience items that impacted the TPL were salaries generally lower than assumed and SRP benefits for new retirees were lower than estimated. In addition, OSA's model estimates the SRP benefit of future retirees by relying on assumptions for the benefit calculation performed by Teachers Insurance and Annuity Association of America (TIAA). The valuation was prepared using the entry age actuarial cost method.

The source for the discount rate changed in 2021 from the bond rate required of plans with no assets, to the investment return for plans with assets, due to the change in the plan on July 1, 2020, which led to a change in the appropriate accounting guidance.

OPEB Plan administered by the Healthcare Authority of Washington State

The OPEB Plan has no assets accumulated in a trust that meets the criteria in GASB Statement No. 75, paragraph 4 to pay related benefits.

Material assumption changes in fiscal year 2024 relate to an increase in the Bond Buyer General Obligation 20- Bond Municipal Bond Index, from 3.54% for the June 30, 2022 measurement date, to 3.65% for the June 30, 2023 measurement date. This change resulted in a decrease in TOL.

ABOUT THE STATE AUDITOR'S OFFICE

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